

Driving Innovation: Ontario's Automotive and Mobility Startup Ecosystem

Market Dynamics, Investment Landscape, and
Opportunities for the Sector

Quarterly Specialized Report

March 2025



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Executive Summary

Ontario's automotive ecosystem is emerging rapidly as a hub of innovation, providing a vibrant environment for startups in the automotive and mobility sector. With over 150 years of automotive manufacturing history, Ontario hosts a diverse array of companies, from global giants like Toyota and General Motors (GM) to innovative suppliers and emerging startups. It is the only jurisdiction in North America where all five major automaker OEMs operate. Ontario is not only a leading manufacturing hub but is also the second largest technology hub in North America,¹ making it an ideal location for startups operating within the automotive and mobility sphere to grow and scale.

The region boasts a rich talent pool of automotive and mobility professionals, tech experts, and researchers, all contributing to a flourishing ecosystem. This dynamic ecosystem is supported by a network of companies focused on vehicle connectivity, autonomy, electrification, cybersecurity, and manufacturing, with government incentives and funding opportunities further fueling growth. The region's research institutions drive automotive and mobility innovation, collaborating closely with industry

partners to stay competitive and address real-world challenges. These partnerships benefit both research centres and industrial partners, while students gain invaluable experience working on industry projects. Ontario's universities also host numerous incubators, accelerators, and startup hubs, providing entrepreneurs with networking, educational opportunities, fundraising assistance, and mentoring, particularly for students and less experienced founders.

Through the OVIN Incubators, Ontario has launched a groundbreaking new initiative with founding partner Mercedes-Benz to further bridge the gaps between applied research and commercialization, fostering the growth of new automotive and mobility ventures. With a collaborative environment and access to top-tier resources, Ontario is an ideal destination for automotive startups to innovate and lead the future of mobility.

The automotive and mobility startup market has experienced significant shifts, with global funding plateauing and investment trends indicating increased risk aversion, leading to a challenging environment for early-stage startups and a potential slowdown in innovation.² Regulatory uncertainty, high inflation, and the need

for strong networks also pose significant hurdles for innovation ecosystems. Despite these challenges, seed-stage valuations remain resilient, and there are opportunities for startups with solid fundamentals and disruptive technologies.

Innovation ecosystems are core to the growth of a startup ecosystem. These ecosystems benefit from the exchange of ideas between automakers, tech companies, and startups, accelerating development. Government initiatives like tax incentives and grants stimulate investment and infrastructure development, fostering new technologies and business models. Public-private partnerships (PPPs) and industry-academia collaborations are also crucial, combining the strengths of both sectors to share knowledge, funding, and infrastructure. Regulatory sandboxes and pilot zones provide controlled environments for testing new technologies, further supporting innovation ecosystems.

Venture capital (VC) is also vital for the automotive and mobility sector, providing startups with funding, expertise, and resources to innovate and scale. VC funding helps startups develop new products, expand operations, and enter new markets without debt. Venture capitalists also offer mentorship, strategic guidance, and

access to networks of partners, industry experts, and potential customers, fostering innovation and economic growth. Ontario's automotive and mobility startup sector benefits from a strong VC presence, with firms like Holman Growth Ventures, OMERS Ventures, and Celtic House Venture Partners.

Ontario's automotive corridor stands out as a premier hub for innovation, offering a robust ecosystem for startups in the automotive and mobility sector. With its rich history in automotive manufacturing, a diverse array of companies, and a unique position as the only North American jurisdiction hosting all five major automaker OEMs, Ontario provides an ideal environment for automotive and mobility startups to grow and scale. The region's dynamic talent pool, supportive network of companies, and strong government incentives further enhance its appeal. Research institutions and universities play a crucial role in driving innovation, while partnerships with industry leaders like that of OVIN and Mercedes-Benz bridge gaps between research and commercialization. Despite market challenges, Ontario's collaborative environment and access to top-tier resources make it a prime destination for automotive startups to lead the future of mobility.

Ontario has a unique opportunity to further develop its automotive and mobility startup ecosystem by leveraging several key strategies. By connecting research labs through a unified incubator, such as the OVIN Incubators, and facilitating connections between investors and startups, Ontario can foster a collaborative environment that drives innovation. Establishing a stable regulatory framework, offering affordable facilities to attract top talent, and engaging local governments to shape the future of mobility will further enhance this ecosystem. Promoting Ontario as the gateway for global market expansion will position the region as a leader in automotive and mobility innovation, ensuring long-term growth and success.

This report delves into the multifaceted landscape of startups within this sector, providing a comprehensive analysis across several key areas.

We begin by exploring the global landscape of startups, highlighting the diverse innovations and emerging trends shaping the industry worldwide. The market outlook and trends chapter examines current and future market dynamics, identifying opportunities and challenges faced by startups in this competitive environment.

The report then shifts focus to the role of innovation ecosystems, emphasizing how these

collaborative hubs foster technological advancements and industry growth. The investment landscape chapter provides insights into the funding mechanisms and venture capital trends that are fundamental for startup success.

Further, we investigate the role of incubators and accelerators in nurturing early-stage companies, offering them the resources and mentorship needed to thrive. A detailed examination of Ontario's automotive startup landscape and ecosystem showcases the region's unique strengths and contributions to the global market.

Finally, we identify opportunities for Ontario to expand and support its ecosystem, proposing strategic initiatives to enhance its position as a leading hub for automotive and mobility innovation. This report aims to provide a holistic view of the current state and future potential of the automotive and mobility startup ecosystem, offering valuable insights for stakeholders and policymakers.

1.Startup Fundamentals

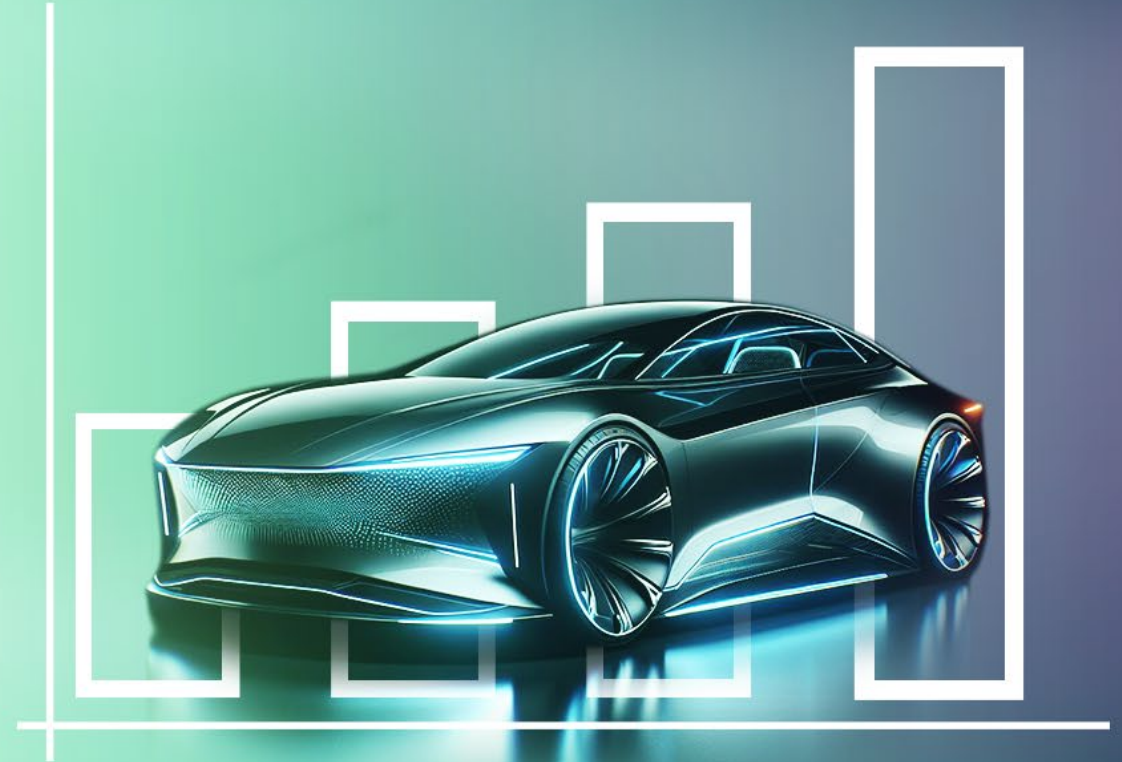
The startup ecosystem is a dynamic and rapidly evolving landscape, characterized by the emergence of new businesses that aim to bring innovative products and services to market.

The term “startup” refers to businesses in their earliest stages of establishment, typically intending to grow rapidly by providing an innovative solution that addresses a particular gap, challenge, or audience.³ Startups may not always have products for sale or a revenue stream initially. There are also no strict criteria for when a startup ceases to be one, but common indicators include: reaching a certain size, achieving profitability, securing significant investment, going public, or being acquired by a larger company.⁴



2. Automotive and Mobility Startups

Automotive and mobility startups are vital to the industry as they infuse it with an entrepreneurial and innovative spirit. They diversify the market by offering consumers more choices and pushing the boundaries of automotive technology. These startups focus on various areas, including electric vehicles (EVs), automated driving, connected car technologies, and shared mobility solutions, unlocking new opportunities for mobility, such as enhanced safety, reduced traffic congestion, and increased accessibility. Their agility allows them to quickly adapt to changing market needs and technological advancements, which is crucial in an industry facing rapid transformation due to environmental concerns and the shift towards smart cities. Moreover, startups create jobs, stimulate economic growth, and provide established companies with fresh perspectives and potential partnerships.⁵ Investment is crucial for automotive and mobility startups as it provides the necessary capital to develop innovative technologies, scale operations, and navigate the competitive landscape, ultimately driving the future of transportation.



2.1 Global Landscape of Automotive and Mobility Startups

The automotive and mobility startup ecosystem is rapidly evolving, driven by the need for innovative mobility solutions in a technologically advanced world. Startups in this sector have gained prominence by leveraging advancements in areas such as artificial intelligence (AI), automated driving, machine learning (ML), battery technology, and charging infrastructure, among others, which have traditionally been dominated by larger corporations. This shift has enabled these nimble enterprises to address niche markets, respond swiftly to customer demands, and innovate at a pace that often surpasses traditional car manufacturers.⁶ As a result, the startup scene is not only contributing to but also driving significant changes in the automotive landscape, fostering a more diverse, sustainable, and responsive industry.

The top five key hubs of mobility innovation currently are located in Canada, the United States, Germany, the United Kingdom, and

India.⁷ In 2024, more than 83K funding rounds closed globally, highlighting a vibrant and dynamic investment landscape in the mobility sector.⁸ In addition, more than 221K patents have been filed in 2024, showcasing a robust focus on research and development (R&D), and significant technological progress in the industry.⁹

>83K

funding rounds closed globally in 2024

>221K

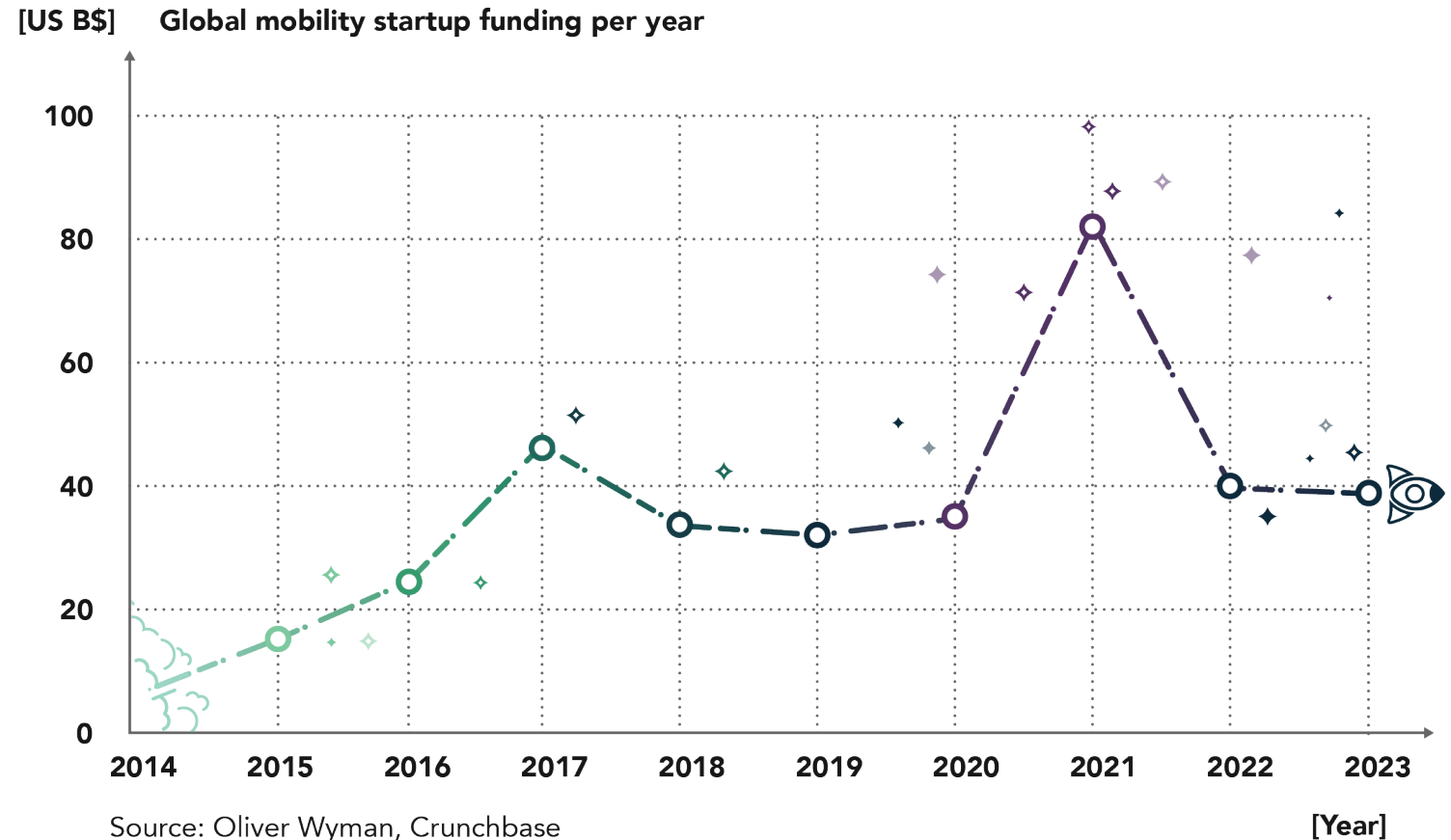
patents have been filed in 2024



2.2 Market Outlook

The market outlook for the automotive and mobility startup sector has seen significant shifts in recent years, reflecting broader trends in global startup funding and investment, as well as a drive towards sustainability in the sector.

Following a period of unprecedented growth in 2021, when global startup funding reached a high of USD \$83B, total investment plateaued in 2022 and 2023, at USD \$40B and USD \$39B respectively. The number of funding rounds also decreased by 27%, however the size of these rounds increased significantly, reaching a global average of USD \$52M - the second highest figure seen in a decade.¹⁰ Investment trends suggest increased risk aversion among investors, influenced by recent high-profile failures of mobility startups, ongoing global economic uncertainty, regional conflicts, and political crises. Consequently, investors are choosing to focus their funds on a select group of companies considered the safest bets, making it a challenging environment for early-stage startups looking to raise capital.¹¹ Since young mobility companies require substantial funding to bring new solutions to market, this trend indicates a potential slowdown in mobility innovation.¹²



2.2.1 Geographic Trends

The market share distribution among countries also changed significantly in 2023. Roughly half of global mobility startup funding (USD \$39B) went to North America – a 4% drop from the previous year. United States startups secured the majority of this funding, with a total of USD \$19B – largely driven by incentives provided through the United States Inflation Reduction Act – while Canada received USD \$0.6B. Although Europe held onto a significant portion of the market, with a total of USD \$5.8B, its share shrunk from 20% to 15% – linked to reduced support for scooter companies.¹³ This shift highlights the robust and growing influence of North America in the mobility startup ecosystem. Despite a slight decrease in its overall share, the region continues to attract substantial investment, paving the way for exciting innovations and advancements. Another region experiencing growth is India, which has become a growing player in the mobility services market due in part to a widespread ban of Chinese mobility-related apps.¹⁴ In 2023, mobility services began attracting more investment. Despite a dip in overall Indian startup funding, the mobility services segment rose to \$1.7B from \$1B in 2022. This now represents 69% of Asian

and 25% of global mobility services, up from 43% and 13%, respectively.¹⁵ The region has also seen a surge in wider automotive startup innovation, with emerging disruptors offering a range of products and services, from electric scooters and commercial vehicles to online platforms for buying and selling used cars.¹⁶

Since 2021, China's automotive and mobility startup market has faced significant challenges due to slowed economic growth and reduced investments. While leading EV manufacturers like BYD and Geely remain strong, many weaker players have exited the market. The survival of struggling startups now depends heavily on investor confidence, making the future of China's EV startups uncertain.¹⁷

Experts highlight that over the last few years there were hopes that non-United States hubs would evolve at a faster pace. However, the United States, or North America, more broadly, is still very dominant. Additionally, there is a strong showing from Western Europe and Israel.¹⁸ At the same time, there are exciting and fast developments in Africa and other parts of the world, where global players are doubling down on expanding their services.¹⁹ Bolt's recent expansion in Africa, with an investment of

€500M, is a great example.²⁰ Experts also note that there are some regulatory changes to be expected that will foster local investment in the United States, like supply chain decoupling.²¹ The Chinese announcement of prohibiting exports of certain raw materials into the United States is an example of the decoupling of supply chains, which will in turn foster local investments.²² Experts also expect a growing focus on the hubs that are already existing and well-matured, based on these regulatory changes.²³

Experts also note that it is becoming increasingly complex for startups looking to expand their services from one geography to another. This is due to there being certain components, parts, and software elements that the startups are no longer allowed to use in specific regions, e.g. given regulatory constraints or technological compatibility.²⁴ As a result, the market is no longer global, and this fragmentation is making expansion much more difficult. From a startup perspective, especially in the mobility space, experts believe that fundamental transformations were observed over the last five years. The introduction of completely new ways of getting people from A to B, such as shared mobility platforms and shared mobility services, as well as

technological disruption, has already occurred. Now, it's about operating in a profitable and professional way.²⁵ Experts believe there is movement, but the overall global architecture of mobility is unlikely to be disrupted in the next 12 to 18 months.²⁶

Finally, experts note that in the past five years, the mobility space has seen a shift towards more realistic investment behavior and increased diligence. Investors have become more cautious due to the experience of buying over-valued assets and integrating them into their portfolios. This has led to a better understanding of how to assess mobility players.²⁷

USD \$39B

global mobility startup funding in 2023

USD \$19B

mobility startup funding in United States in 2023

USD \$0.6B

mobility startup funding in Canada in 2023

USD \$5.8B

mobility startup funding in Europe in 2023



2.2.2 Market Segment Trends

The mobility startup industry can be divided into four key market segments, each of which saw significant changes in their market share in 2023.²⁸

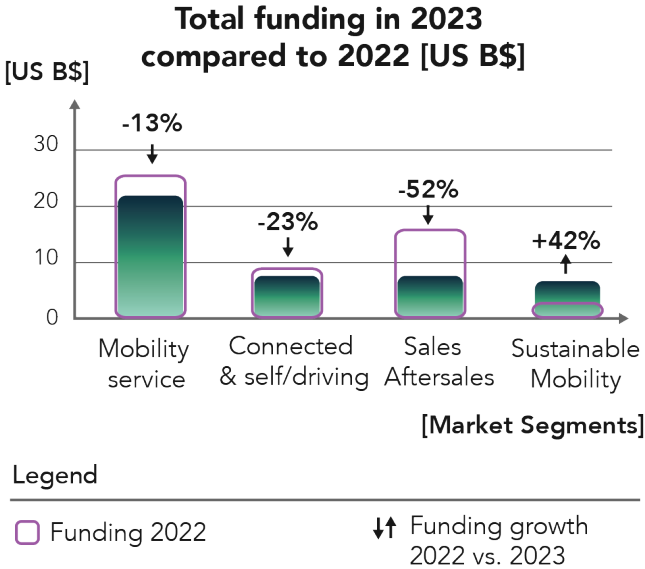
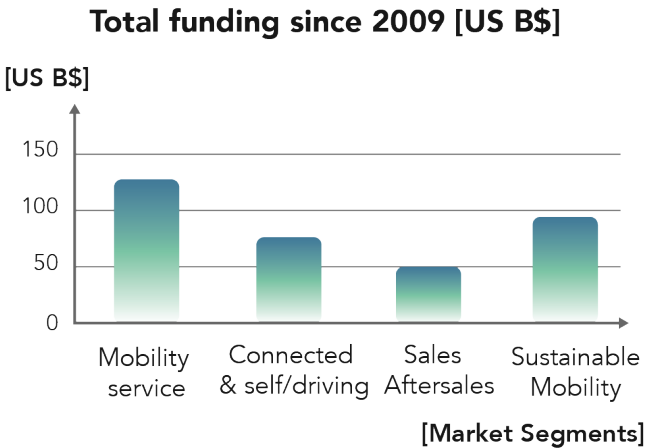
Sustainable mobility currently holds the largest market share and is the only segment continuing to grow since 2022. This segment, which includes green technology such as EV batteries and fuel cells, has been bolstered by the growth of Asian EV OEMs, as well as significant investments into battery and charging solutions globally. The result is a sector which has seen its funding surge by 42% to USD \$21B. This market has scope to grow further as battery technology improves and costs reduce, allowing EVs to capture a greater share of the automotive landscape.²⁹

Mobility services, which include on-demand services, such as ride-hailing and carpooling, have historically been the largest segment. However, 2023 saw their market share fall to less than a third of the investment into sustainable mobility. In Europe, the fall was even greater, with funding for mobility services dropping by 83%. This can partly be attributed to the drop-in support for scooter companies, due to increased

restrictions and tighter regulations,³⁰ which went from USD \$800M in 2022 to 0 across Europe.³¹

Connected and self-driving startups saw a 23% decline in funding, with the AV sector in particular dropping from USD \$9.2B to USD \$7B. This was largely driven by a dip in the United States market from its peak in 2022, as safety concerns negatively impacted investor confidence following a small number of incidents involving automated vehicles. This trend was not the same worldwide, with European startups seeing their funding increase to USD \$1.6B as the UK emerges as the third global hub for automated driving next to China and the United States.³²

The sales and aftersales segment includes online marketplaces, dealerships and insurance sales. Despite the widespread adoption of AI in this industry, the sector saw a 52% decrease in funding to USD \$4B. Financing platforms and after-sales services attracted the most funding, while used car sales platforms struggled to attract investment.³³



2.3 Emerging Trends and Innovations in Automotive and Mobility Startups

The future of automotive and mobility startups is set to be marked by rapid innovation and significant influence on various aspects of the industry and society. Sustainability will take centre stage, with startups leading the charge in developing new materials and alternative fuels to minimize the environmental impact of vehicles. Connectivity will also see exponential growth as startups integrate cars into the Internet of Things, creating a connected ecosystem that includes smart homes and cities. The advancement of automated driving technology will continue, with startups working to overcome technical and regulatory challenges to make self-driving vehicles commonplace. Additionally, there will be a rise in mobility-as-a-service (MaaS) platforms, which will challenge traditional car ownership models by offering more flexible, efficient, and cost-effective transportation options.³⁴

Startups are gearing up for this transformation by collaborating with technology companies, governments, and each other to foster innovation

and manage the changing regulatory environment. They are investing in smart infrastructure, such as Vehicle-to-Infrastructure technologies, and creating platforms to support the emerging wave of electric and automated vehicles (AV). A major focus is on scalability, ensuring their solutions can cater to global market needs. Additionally, education and talent acquisition are crucial, as a skilled workforce is essential for continuous growth and innovation. The upcoming automotive revolution is expected to be defined by a collaborative approach, with startups, established companies, and other stakeholders working together to build an integrated, sustainable, and customer-centric mobility ecosystem.³⁵ Additionally, experts note that there is a global trend in automotive startup ecosystems where many corporations are now seeking later-stage collaborations with startups. They are particularly interested in startups at the Series B or Series C funding stages, as these companies are more easily adaptable and can be seamlessly integrated into the corporations' existing processes and structures.³⁶

Presented here is an overview of upcoming industry trends and some of the emerging startups leading the way, with a focus on North America. The featured startups showcase a diverse range of

emerging examples from across the globe, many of which are listed as ones to watch in the industry.



Electrification

Voltpost - StoreDot DeepDrive
TERA - GBatteries - Solv4x - NIO



Autonomous Driving

Waabi - Enride - May Mobility



Artificial Intelligence

Revv - Yaak



Internet of Things

SOCIF - AutoPi



Micromobility

Bo - Ebi - ByBike



Vehicle-to-Everything

Connex2x - Cavnue



Mobility-as-a-Service

Moovel - Moovit

Canada

- GBatteries
- Solv4x
- Waabi
- ◇ Moovit

USA

- Volpost
- May Mobility
- △ Revv
- △ Yaak
- Connex2x
- Cavvue
- ◇ Moovel

Denmark

- ▲ AutoPi

UK

- Bo

Switzerland

- Ebi
- TERA

Turkey

- ByBike

Israel

- StoreDot

Sweden

- Enride

Germany

- DeepDrive

China

- NIO

Hong Kong

- ▲ SOCIF 4

Category legend

- Electrification
- Autonomous Driving
- △ Artificial Intelligence
- ▲ Internet of Things
- Micromobility
- Vehicle to Everything
- ◇ Mobility as a Service

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2.3.1 Electrification

Electrification is a pivotal trend shaping the future of the automotive and mobility startup ecosystem. Startups are at the forefront of this transformation, driving innovations in EV technology and infrastructure. Advances in high-capacity batteries, which can be charged in minutes and enable long-distance travel on a single charge, are paving the way for EVs to eventually replace fuel-based vehicles. However, challenges such as infrastructure and battery life persist. Addressing these issues, innovative startups are focused on creating sustainable charging infrastructures and enhancing energy storage capabilities, ensuring that EVs can be charged conveniently and maintain longer battery life.³⁷

Some examples of organizations operating within the electrification sphere include Voltpost, an American startup which retrofits lampposts into EV charging points and provides a mobile app which allows users to locate and books these charging points.³⁸ Israel-based StoreDot has developed a fast-charging and energy dense EV battery,³⁹ and the German startup DeepDrive has developed a dual-rotor technology for in-wheel

electric motors.⁴⁰ TERA Technologies is a Swiss startup which has developed an EV built on an upcycled EV platform, along with a range extension system via portable batteries.⁴¹ NIO is a Chinese startup which designs and manufactures smart, high-performance EVs. The company is notable for its battery-swapping technology, which offers a convenient alternative to traditional charging stations.⁴² GBatteries is an Ontario-based startup founded in 2014 which is focused on developing intelligent, high-energy density batteries for e-mobility.⁴³ Another Canadian startup operating within this area is Solv4x. This organization has developed an AI-based fleet management platform which ensures all EVs are fully charged to be deployed at scale.⁴⁴

Experts point out the astonishing speed and development in battery technology, as well as the overall electrification value chain, including charging speed. This involves not only the battery perspective but also charging point technology and personal convenience in charging. Experts believe this is an area where a lot of development and movement will be seen. However, experts also note that it is still a very harsh environment to operate in. There is likely to be consolidation over the next 12 to 24 months, as the vast

majority of these players are not operating profitably at the moment.⁴⁵



2.3.2 Automated Driving

Automated driving is rapidly emerging as a transformative trend for automotive and mobility startups, driven by advancements in artificial intelligence, machine learning, and sensing technologies. Automated driving relies on the integration and management of sensors, actuators, and vehicle networks. Achieving full autonomy requires a combination of sensing technology like LiDAR, radar, ultrasound, and cameras to accurately perceive the environment around a driverless vehicle.⁴⁶ Startups are at the forefront of developing innovative solutions such as driverless electric vehicles, autonomous delivery robots, and full-stack perception modules that enhance vehicle safety and efficiency.⁴⁷

One success story in this sector is Waabi, a Toronto based automotive startup. The organization's goal is to make AV technology safer and more accessible, and in June 2024 it raised \$200M to support the launch of its fully driverless trucks.⁴⁸ Another example is

Stockholm based Einride, which specializes in intelligent road freight. Einride promises to boost a company's productivity, safety and efficiency with its autonomous road freight vehicles.⁴⁹ May Mobility is a Michigan based mobility company, operating a fleet of autonomous shuttles specifically designed for city streets. Since 2019, May Mobility has delivered more than 320K public rides across the United States and Japan.⁵⁰

Experts note that, in terms of technologies and use cases, there is currently a shift in thinking about automated mobility. While in the past, there was a clear focus on the silver lining of fully shared autonomy, robotaxis, and so on, there is now more investment and effort being directed toward developing the intermediate steps, such as Level 2 (partial driving automation) and Level 3 (conditional driving automation). There is also a focus on commercializing these technologies by addressing functional demands in the automotive industry, such as ADAS technologies and solutions.⁵¹



2.3.3 Artificial Intelligence

AI is poised to revolutionize the automotive industry with its diverse range of future applications. Emerging technologies enabled by AI include the monitoring of a driver's emotions, gestures, and movements to detect signs of fatigue or distraction, thereby preventing collisions. This capability is valuable not only to automotive companies but also to insurance providers, as it helps identify risky drivers and accurately assess damage claims.⁵² Additionally, AI-powered vehicles can create digital identities, recognizing drivers and granting access only to authorized individuals. AI could also offer opportunities to improve traffic management, with technologies already being piloted in cities like Toronto as a potential solution to control congestion by accounting for real-time road conditions.⁵³

AI is also revolutionizing the in-vehicle experience. In the coming years, vehicles equipped with AI assistants will respond to voice commands, proactively guiding drivers in conjunction with the vehicle's navigation system. This concept will evolve further, with AI analyzing calendars, frequently visited locations,

and smartphone application data to deliver a highly personalized experience through onboard displays.⁵⁴ This integration of AI promises to enhance safety, convenience, and personalization in the automotive industry.

Some examples of startups operating in this space include Revv and Yaak. Revv is a New York based startup specialising in Advanced Driver Assistance Systems (ADAS). It has developed an AI-powered ADAS calibration platform which can be used by repair shops to produce calibration reports and ensure they comply with OEM specifications, while also offering a much quicker service for their customers.⁵⁵

Yaak, a United States-based startup, specializes in open spatial intelligence, and offers a range of AI-based products, as well as producing open source tools and resources.⁵⁶ Spatial intelligence refers to how we use our own knowledge of the world to make predictions based on continuously updating information; training AI models to do this requires vast amounts of data.⁵⁷ To achieve this, Yaak has partnered with driving schools to collect real world datasets which can be used to train AVs. By collecting data from students and experts, Yaak can source highly varied driving scenarios, the goal of which is to improve the

performance and safety of these vehicles in unfamiliar environments with real traffic.⁵⁸



2.3.4 Internet of Things

The Internet of Things (IoT) is rapidly transforming the automotive and mobility startup landscape, with connected cars

being one of the most prominent applications. These vehicles, equipped with internet access to various devices both inside and outside the car, enable functionalities such as vehicle communications, monitoring, and self-parking. Connected cars integrate seamlessly with smartphones, public infrastructure, other vehicles, and car manufacturers.⁵⁹

In terms of maintenance services, the IoT allows for real-time monitoring, enabling remote diagnostics and service alerts. This capability helps automotive companies identify and address design, material, and structural issues in real-time, allowing for adjustments to be made to vehicles currently in production. This not only enhances efficiency and productivity but also ensures higher standards of vehicle performance and safety.⁶⁰

An example startup operating within this sector is SOCIF, a Hong Kong based startup specialising in IoT solutions in passenger transport, logistics and infrastructure. It offers a range of services, with the promise of reducing operating costs for its clients, as well as the experience of transport users.⁶¹ Its offerings include Estimated Time of Arrival technology, which uses GPS positioning devices fitted in passenger fleets to provide real time information to users and operators.⁶² This IoT solution is integrated into the organization's wider Fleet Management System, which uses AI technology to provide everything from real time passenger counts and journey time reports, to fare setting, seat booking and online ticketing services.⁶³ Another example is AutoPi, a Denmark based startup, which has developed a range of plug-in data loggers for vehicles and automotive machinery.⁶⁴ These can be tailored to meet the needs of a business and can be used in a range of industries – from supply chain logistics, to public transport.⁶⁵



2.3.5 Micromobility

Micromobility is emerging as a significant trend in the automotive and mobility startup ecosystem, driven by the need for

sustainable, efficient, and flexible urban transportation solutions. Startups operating within this space are introducing products and services such as advanced high-tech scooters and bicycles, sophisticated fleet management software, and efficient portable power solutions. Companies in this sector provide sustainable alternatives by decreasing reliance on fossil fuels, easing traffic congestion, and reducing carbon emissions.⁶⁶

Examples of startups developing micromobility solutions include United Kingdom based Bo, a company producing high-end electric scooters.⁶⁷ Another is Ebi, which has designed premium e-bikes, including the carbon and aluminum frames, motor technology and advanced speed sensors. The startup originated in Switzerland, and now has offices in the Netherlands and China.⁶⁸ ByBike – an Istanbul based startup – offers micromobility fleet management software and smart locking systems for e-bikes.⁶⁹ Additionally, Ontario-based Scooty is a Canadian startup offering a micromobility platform and shared electric micromobility for Transit-Oriented Communities. The startup received \$1M from OVIN in 2023 to help integrate micromobility solutions with public transit in Brampton.⁷⁰



2.3.6 Vehicle-to-Everything

Vehicle-to-Everything (V2X) is an emerging concept introducing a new era of intelligent transport systems which looks to solve the challenge of coordinating between manned and automated vehicles, while enhancing road safety and traffic management via enabling seamless communication between vehicles and their surroundings.⁷¹ This concept encompasses Vehicle-to-Vehicle (V2V) and Vehicle-to-Infrastructure (V2I) technologies. V2V technology allows cars to exchange critical information such as location, direction, speed, and road conditions through a dynamic network formed by other connected vehicles. This technology helps prevent collisions, alleviates traffic congestion, and lays the groundwork for sophisticated safety systems.⁷² V2I technology, however, enables vehicles to interact and share data in real-time with smart roadway infrastructure, such as traffic signals, road signs, and rail and border crossings.⁷³

A selection of startups developing V2X innovations include Connex2x – based in the United States – which offers services such as

automatic crash response and real time diagnostics, as well as green light optimisation. These services are designed to improve vehicle safety and efficiency.⁷⁴

Another example is United States-based Cavnu, which is developing the world's first autonomous and connected vehicle corridor. This involves using sensors and advanced wireless communications, along with connectivity hardware already installed in vehicles, to improve safety and mobility on the I-94 highway in the United States.⁷⁵



2.3.7 Mobility-as-a-Service

MaaS integrates various forms of transportation, such as carsharing, ridehailing, public transit, and bike-sharing, into a single accessible platform. This approach allows users to plan, book, and pay for multiple types of mobility services through a unified digital interface, enhancing convenience and reducing the reliance on private car ownership.⁷⁶ Startups are leveraging advanced technologies and data analytics to optimize routes, improve service efficiency, and offer personalized travel experiences.⁷⁷

As urbanization continues to rise and consumer preferences shift towards eco-friendly options, MaaS is poised to revolutionize the way people move within cities, making transportation more accessible and environmentally sustainable.

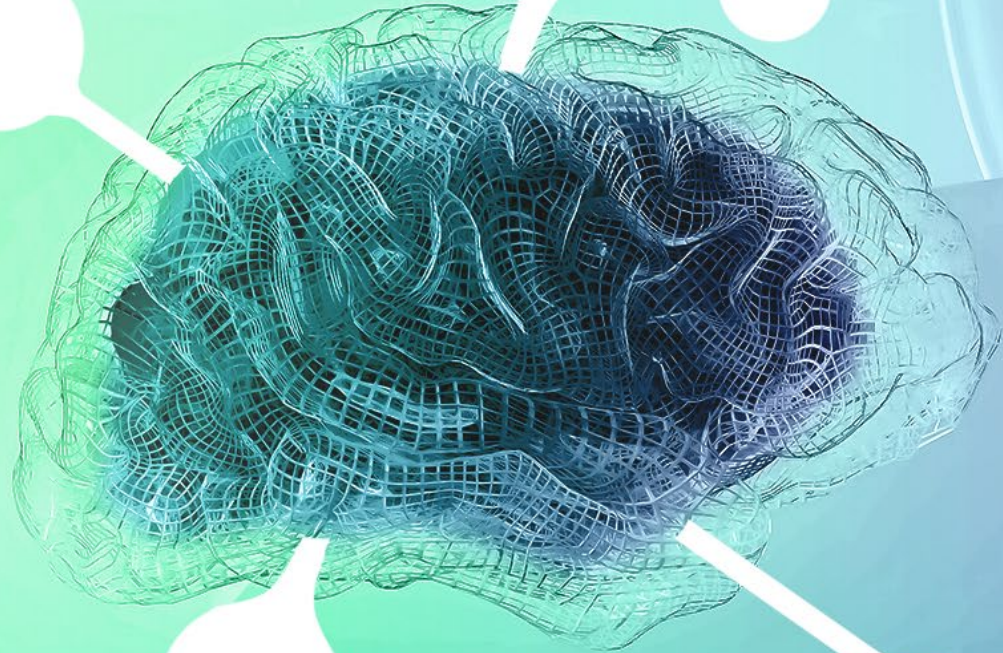
A sample of startups developing MaaS offerings around the world include moovel, a mobile ticketing provider based in Portland, Oregon.⁷⁸ The company works with transit agencies and employers to develop integrated apps that connect multiple services,⁷⁹ with the goal of encouraging more people to switch to shared mobility services.⁸⁰ In June 2020 moovel was acquired by Strategic Mapping – a Toronto based Intelligent Transport Systems provider.⁸¹

Another success story in this area is Moovit, a Canadian firm which develops MaaS platforms for clients, covering services such as fare payment handling, branded apps, mobility analytics, transit data management and real-time bus tracking information.⁸² Moovit has seen widespread adoption, with 1.7B users worldwide, and was the official transport app for the 2016 Olympic Games in Rio de Janeiro, and the 2015 UEFA Championships in France.⁸³

3.The Role of Innovation Ecosystems

Innovation ecosystems are geographically concentrated networks of companies, academic institutions, and research facilities within related industries which gain advantages from their proximity to each other. They allow for enhanced collaboration, knowledge sharing, and access to specialized resources, helping to drive innovation, boost productivity, and foster economic growth. A well known example of an innovation ecosystem within the technology sphere is Silicon Valley in California.⁸⁴

Innovation ecosystems can have a local or global mindset. A local mindset is determined by the ecosystem primarily concentrating on linking local businesses, organizing local events, and developing a range of local development programs in collaboration with local partners. Innovation ecosystems with a global mindset tend to concentrate on global market opportunities, industry developments, and trends. These ecosystems typically have established networks and relationships, enabling them to seamlessly connect and collaborate with relevant markets, projects, and partners worldwide.⁸⁵



3.1 Driving Factors

Innovation ecosystems in the automotive and mobility space are driven by several key factors. Technological advancements create a fertile ground for innovation, while collaboration between industry players, including automakers, tech companies, and startups, fosters the exchange of ideas and accelerates development. Government support through policies and incentives encourages investment and infrastructure development. These factors collectively create an environment where new technologies and business models can thrive.

Supportive government policies play a crucial role in driving innovation ecosystems in the automotive and mobility sphere. By creating a supportive policy environment, governments can stimulate innovation, attract investment, and drive the advancement of the automotive and mobility industries. Government initiatives, such as tax incentives, grants, and subsidies, provide financial support that encourages research and development. An example of such a policy is the European Commission Cluster Policy, which introduced elements such as:

Euroclusters: cross-sectoral and trans-European initiatives which unite industry clusters and other economic actors, generating new business opportunities for small and medium-sized enterprises (SMEs) and integrating them into both European and global value chains

European Cluster Partnerships: consortiums combining resources and expertise to undertake initiatives that bolster industrial ecosystems

European Cluster Collaboration Platform: an online platform which promotes collaboration among clusters both within the EU and internationally, providing services like matchmaking events and a knowledge base to support the green transition.⁸⁶

Additionally, by offering financial benefits such as R&D tax credits, investment tax credits, and accelerated depreciation, governments can significantly reduce the costs associated with developing new technologies. These incentives encourage companies to invest in cutting-edge research, advanced manufacturing processes, and sustainable mobility solutions. Examples offered by the Canadian government include the Scientific Research and Experimental Development tax incentive program – Canada’s largest R&D program – and the Accelerated

Investment Incentive, which allows organizations to write off a large share of the costs of newly acquired manufacturing and processing equipment purchases.⁸⁷ Governments can also employ regulatory sandboxes, which are tools that enable businesses to demonstrate the real-life impacts of new products or services under temporary rules and regulatory supervision. The Canadian government has recently committed to increasing the use of regulatory sandboxes to foster innovation, allowing temporary limited exemptions to existing legislation and regulations.⁸⁸

Public-private partnerships (PPPs) also play a crucial role in fostering the development of innovation ecosystems by combining the strengths of both sectors. PPPs combine the dynamism, skills, and resources of the private sector with the regulatory guidance, societal priorities, and strategic vision of the public sector. This synergy enables the sharing of knowledge, funding, and infrastructure, which is crucial for nurturing innovation ecosystems.⁸⁹ A recent successful example of PPPs driving innovation is Project Arrow – a collaboration between the Canadian government and private sector. Now in its second phase, Project Arrow is an initiative led by the Automotive Parts

Manufacturers' Association (APMA) to develop the country's first fully electric, zero-emission concept vehicle.⁹⁰ The initiative has recently secured \$11M in government funding to support the production of an all-Canadian fleet.⁹¹ The next project phase, Project Arrow 2.0, will be a multisectoral innovation hub that uses these vehicles to foster industry advancement and bring together municipalities and academia to provide a testbed and opportunity to address ecosystem challenges.⁹²

Industry-academia partnerships are also vital for connecting cutting-edge academic research with practical industry applications. Universities provide fresh perspectives and advanced research, while industry offers the means to turn ideas into scalable solutions. These collaborations lead to new products and services and more efficient processes.⁹³ The Automotive Centre of Excellence (ACE) at Ontario Tech University,⁹⁴ - part of OVIN's Durham Regional Technology Development Site (RTDS) – and the Waterloo Centre for Automotive Research (WatCAR) at the University of Waterloo exemplify successful industry-academia partnerships fostering innovation.⁹⁵ Additionally, pilot zones are a key infrastructure as they provide controlled environments for testing and validating new

technologies. OVIN's Technology Pilot Zones and QEW Innovation Corridor⁹⁶ are successful examples of pilot zones in action, providing Ontario SMEs with real-world opportunities and environments to test and commercialize their automotive and mobility solutions. Located in Toronto, along the Queen Elizabeth Way, and in the Windsor/Sarnia area, they focus on urban and cross-border mobility challenges. They support the development of connected, automated, and zero-emission vehicle technologies, among others.⁹⁷ Experts note that building an automotive innovation hub around startups and SMEs requires a combination of three factors to create a compelling reason for OEMs to offshore their R&D capabilities or select the region for R&D investment: ensuring SMEs have technologies that major companies find valuable, focusing on specific sectors or key anchors; the presence of specific skills, knowledge, and capabilities from universities and regional supply chains to aid growth; and a link to manufacturing capabilities, real estate, or infrastructure to create more value for the Ontario region to enable the transition of R&D.⁹⁸ Many successful innovation ecosystems exist globally, each with distinct goals and technical expertise. A selected list of these ecosystems is presented in the next section.

Spotlight: Volkswagen

The Volkswagen Future Mobility Incubator was founded in 2017 and is based in Dresden, Germany.⁹⁹ The program is run by VW's Gläserne Manufaktur, who are uniquely placed to offer startups direct access to VW's own technical specialists, facilities and software, as well as enabling them to test their ideas directly with their cars.¹⁰⁰

As an added bonus, each start-up in the program receives a financial award of €15K. This additional financial incentive highlights VW's goal of attracting entrepreneurial students and scientists.¹⁰¹

The incubator has so far made 29 investments in a range of companies, including DENKweit (AI-based image analysis and magnetic field imaging), KarChing (driver's education app with cash-based incentives), and ChargeSmith (app-based EV charging point locator solutions) in the Electronic Equipment and Instruments, Automotive, and Information Services (B2C) industries.¹⁰²

Case Study: Canada's Global Innovation Clusters

Canada's five Global Innovation Clusters are fostering innovation across a range of industries, attracting huge investment and creating worldwide impact.¹⁰³ The clusters cover the following industries: digital technology, protein industries, advanced manufacturing, scale AI, and ocean. The Global Innovation Clusters program aims to strengthen connections across private, public, and academic sectors to drive commercialization and enhance domestic capabilities. It focuses on addressing skills gaps, attracting global talent, and providing opportunities for underrepresented groups to contribute to innovation and inclusive economic growth. The program also accelerates the growth of SMEs by fostering collaboration, integration into emerging value chains, and expanding market reach. Additionally, it seeks to enhance Canada's global competitiveness by developing ecosystems that attract investment, elevate the country's international profile, and support large-scale national collaborations.¹⁰⁴

Since December 31, 2024, the clusters have built more than 3.1K partnerships between small,

medium and large businesses, as well as academia and not-for profit organizations. The program has attracted more than \$2.9B in investment to date, with \$1.1B from federal funding sources. This has an impact on both a local and global level, with more than 23.9K jobs created or sustained in Canada, and 60% of projects accessing global markets.¹⁰⁵

Another key factor in the success of these clusters is the robust support they have received from local and federal government. The Ontario government offers a range of support to entrepreneurs and startups, tailored to their specific needs. The Ontario Innovation Tax Credit (OITC) is a refundable tax credit which reduces the financial burden of research and development. This is a crucial incentive for startups to invest in long-term research projects. The Business Development Bank of Canada (BDC) offers a comprehensive package of advisory services and financial support to startups. This covers everything from loans and private equity to guidance on operational efficiency and business planning.¹⁰⁶



Case Study: Cluster Electric Mobility South-West Germany

The Cluster Electric Mobility South-West is a prominent network dedicated to advancing electric mobility in the South-West of Germany. Established in 2008 and coordinated by e-mobil BW (the central agency for innovation in mobility of the State of Baden-Württemberg) since 2010, the cluster unites around 200 stakeholders, including businesses of all sizes and research institutes. This collaboration fosters innovation and accelerates R&D in electric mobility, aiming to drive the industrialization of new mobility solutions.¹⁰⁷

The cluster's key objectives include promoting sustainable mobility solutions and establishing Baden-Württemberg as a hub for research, development, and production with international appeal. Members work on energy-efficient and environmentally compatible mobility solutions, leveraging innovative technologies and methods to create sustainable products and business models. The cluster focuses on strategic fields

such as market and costs, handling and comfort, and interlinked mobility.¹⁰⁸

Activities within the cluster cover various focus areas, including the development of efficient electric motor production techniques, exploring the impact of digitalization on vehicles, and addressing special applications for commercial vehicles. Additionally, the cluster investigates the role of batteries in a circular economy. Through participation in the Leading-Edge Cluster Competition, the cluster has secured significant funding for research projects aimed at advancing EV development, production, charging technologies, and IT solutions. Further support from the State of Baden-Württemberg enhances the cluster's development, including education, training, and internationalization efforts.¹⁰⁹

In 2022, the cluster renewed its Memorandum of Understanding (MoU) with the Ontario government, establishing the long-standing partnership between Baden-Württemberg and the province. The MoU enables stronger cooperation on innovation topics and expansion of scientific relations.¹¹⁰ A new MoU was signed between e-mobil BW and OVIN in 2023 to further enhance collaboration through knowledge exchange, cross-promotion, and co-hosted events.¹¹¹



Case Study: Bayern Innovativ Automotive Cluster

The Bayern Innovativ Automotive Cluster is based in Bavaria, a region where more than 500K people are employed in the automotive industry. The cluster boasts more than 700 companies, and aims to encourage interdisciplinary knowledge sharing and networking between companies and scientific institutions.¹¹²

The Automotive Cluster focuses on five key innovation fields: electromobility, electrics and electronics, drive concepts, interior and comfort, and intelligent mobility. It brings together industry players to explore new propulsion systems, highly automated driving, efficient drivetrains, and evolving vehicle interiors. The cluster also addresses changing mobility behaviors influenced by various factors, highlighting trends and developing solutions through forums and workshops. By linking these fields, the cluster fosters innovation and supports

stakeholders in creating new products and solutions.¹¹³

The Automotive Cluster provides a range of services, including organizing cluster meetings at various companies and research institutes, planning and hosting large congresses, moderating working groups and workshops, and managing collaborative projects. Additionally, the cluster assists its stakeholders in securing funding from state, federal, and EU programs, and actively participates as a partner in these initiatives.¹¹⁴

The Automotive Cluster plays a vital role in connecting over 60 partners and more than 250 key players. The cluster emphasizes transformation, cross-sector networking, and collaboration with other fields such as energy, health, and security. Notable initiatives include partnerships with the TechHUB Security and Defense Industry, and the development of a roadmap for the future of the automotive industry.¹¹⁵



3.2 Challenges and Gaps in Innovation Ecosystems

Startups face numerous challenges, particularly in the current market environment, where rising interest rates and the threat of recession have made investors more cautious. This has led to fewer venture capital deals, lower valuations, and a more competitive funding landscape. Many startups are struggling with bridge rounds at inflated valuations, while investors are now focused on stability, cash flow, and sustainable business models. As a result, weak companies may find it difficult to raise capital, while stronger companies with solid fundamentals can still secure funding. Investors are also increasingly in control, with terms favoring them more than entrepreneurs. Despite these hurdles, seed-stage valuations have remained resilient, as large investors see opportunities for high equity stakes and access to disruptive technologies. However, many startups are struggling to convince investors, leading to a challenging funding environment, with more aggressive terms and a power shift towards investors.¹¹⁶

Experts have noted a number of other challenges facing the growth of innovation ecosystems.

Regulatory uncertainty is highlighted as a key factor impacting startups within the automotive and mobility sector. Stability in the regulatory framework is crucial for companies to confidently invest in new technologies and infrastructure. Frequent changes or political debates, such as those seen regarding the electrification of mobility, create an unpredictable environment that can deter startups and established companies alike. This uncertainty extends to automated technology, where the lack of consistent guiding principles can hinder development and adoption. For innovation ecosystems to thrive, there must be clear, long-term regulations that provide a stable foundation for growth and innovation.¹¹⁷

Experts also observe that founders having access to the right contacts and networks is a challenge for the development of ecosystems. Transparency and connectivity within the segment are crucial, as entrepreneurs need to connect with investors, like-minded individuals, and experienced professionals to exchange ideas and experiences. Many entrepreneurs have great ideas and technical capabilities but lack business acumen, networks, and knowledge on how to find investors. Helping these innovators integrate into the mobility and startup ecosystems is a vital first step towards fostering growth and innovation.¹¹⁸

The cost of living has also been identified as a significant challenge facing the development of innovation ecosystems and the startup ecosystem. High living costs can deter potential employees from relocating to or staying in a particular area, making it difficult for startups to attract and retain the necessary talent. Additionally, startups may face increased operational costs as they need to offer competitive salaries to offset the high cost of living, which can strain budgets and limit growth opportunities. Investors might also be cautious about the higher burn rate associated with startups in high-cost areas, potentially limiting funding opportunities.¹¹⁹

In addition, experts highlight that a significant challenge for innovation ecosystems is that the return on investment (ROI) from capital investments in physical spaces often doesn't align with the expectations for R&D SMEs. While SMEs typically see ROI over 5-10 years, those funding the spaces often expect quicker commercial returns, creating a mismatch in timescales and increasing the risk of failure. As such, scaling innovation hubs often requires a coordinated effort between public, private and other research stakeholders to build a delivery model understood by all, which works over longer timescales.¹²⁰

4.The Investment Landscape

The investment stages for startups typically begin with informal funding provided by the founder and their friends and family, known as ‘bootstrapping’. As the company expands, more formal sources of funding are required to finance growth via the pre-seed stage. This modest early-stage funding is largely used for product development, market research, or business plan development, and is often sourced from angel investors. More significant funding is acquired at the seed stage, when the organization has a viable product or service and requires capital for hiring and marketing.¹²¹ Seed funding is followed by Series A, B, and C funding rounds.

Venture capital (VC) is a form of private equity financing provided by investors to startups and small businesses with high growth potential. These investments are typically made in exchange for equity, or partial ownership, of the company during the seed stage. Venture capitalists not only provide funding but also bring valuable expertise, mentorship, and industry connections to help these companies succeed. They usually adopt a long-term perspective, investing with the expectation of achieving significant returns if the company is acquired or goes public, and tend to take on a minority stake of 50% or less to become part of a firm’s portfolio of investments.¹²²



4.1 The Role of Venture Capital in Automotive and Mobility Startups

VC plays a crucial role in the automotive and mobility sector by providing the necessary funding and resources for startups to innovate and scale their operations. The goal of VC is to identify and support innovative ideas and technologies that can disrupt markets and generate substantial returns. This type of financing is crucial for fostering innovation, driving economic growth, and bringing groundbreaking products and services to market. VC plays a similar role across various industries by providing funding, strategic guidance, and networking opportunities. However, in the automotive and mobility sector, VC tailors its approach to address the unique challenges and opportunities within this industry. For example, VC firms invest heavily in EV technology, supporting startups that develop advanced battery systems, charging infrastructure, and energy management solutions.¹²³ In the realm of automated driving, VC backs startups working on AI-powered systems, sensors, and software that enable self-driving capabilities.

Key aspects of the role of VC include:

Access to funding

VC offers entrepreneurs substantial financial backing to facilitate their growth. This type of funding provides businesses with the necessary capital to rapidly scale, whether by developing new products or expanding their operations. Unlike traditional bank loans, VC does not require interest-bearing repayments, allowing companies to reinvest in their growth without the burden of debt.¹²⁴

Expertise and mentorship

Many venture capitalists possess extensive industry experience and strategic acumen. Their knowledge of market dynamics, scaling strategies, and operational processes can greatly accelerate a startup's growth. Venture capitalists frequently provide mentorship to founders, guiding them in making informed decisions, avoiding common mistakes, and adhering to industry best practices.¹²⁵

Networking opportunities

A key function of VC is linking startups with a powerful network of partners, industry experts, and potential customers. Venture capitalists

typically have broad networks that can facilitate strategic partnerships, attract skilled talent, and access new markets. This network is invaluable for building brand credibility and accelerating market penetration.¹²⁶

Product development and market expansion

VC funding enables startups to concentrate on essential business activities like product development and market expansion. With adequate financial resources, startups can broaden their product offerings, enter new markets, and attract a larger customer base. This growth enhances brand visibility, increases market share, and boosts revenue potential.¹²⁷

Attracting talent

The support of a well-regarded VC firm can help attract top-tier talent to a startup. Skilled employees are typically drawn to companies that have the resources and backing to promote innovation and sustainable growth. The capability to hire and retain talented personnel is crucial for startups looking to scale effectively.

4.2 Current Venture Capital Landscape

There are a multitude of specialist VC firms investing in startups across a spectrum of industries, including healthcare, information technology, AI, business and financial services, and many more. There are, however, very few specialist VC firms which invest exclusively in the automotive and mobility sector. Examples from around the world include Fontinalis,¹²⁸ AutoTech Ventures,¹²⁹ Maniv Mobility,¹³⁰ and Automotive Ventures.¹³¹

In the automotive sector, Original Equipment Manufacturer (OEM) venture capital plays a crucial role in driving innovation and technological advancements. By investing in startups and emerging companies, automotive OEMs can access cutting-edge technologies and innovative solutions that enhance their product offerings and operational efficiencies. The majority of OEMs now have some form of VC arm through which to make strategic investments in startup companies. Some examples include GM Ventures, BMW i Ventures, Volvo Group Venture Capital, Stellantis Ventures, Ford Smart

Mobility, and Toyota Ventures. A selection of these are outlined in more detail below:

GM Ventures: GM's VC arm invests in startups supporting the organization's vision of zero emissions, zero crashes, and zero congestion. To date, GM Ventures has made 77 investments and led 36 investment rounds. It has 41 active portfolio companies currently and has successfully completed 25 company exits.¹³²

BMW i Ventures: BMW's VC fund invests in areas such as car development, smart production, smart supply chain, digital sales and services, information technology, and sustainability. To date, BMW i Ventures has invested in more than 80 companies, and successfully completed over 25 company exits.¹³³

Volvo Group Venture Capital (VGVC): Volvo's investment arm has four key focus areas; electrification, logistics services, site solutions, and climate tech. VGVC has funded over 100 companies since it was established in 1997, and makes between three and five new investments every year.¹³⁴

Spotlight: BMW

The BMW Startup Garage is the BMW Group's venture client unit, established in 2015.¹³⁵ It is part of the BMW Group's broader startup ecosystem, which also includes BMW i Ventures, a venture capital unit, and UrbanX, an accelerator focusing on sustainable mobility solutions.¹³⁶ Its goal is to identify and integrate innovative startups into the BMW Group's products and services, while fostering long-term partnerships.¹³⁷ BMW Startup Garage collaborates with more established startups. Their focus is on connecting the team with key-players in the industry, as well as refining and validating their business model and prototypes. Participants also have the opportunity to work directly with BMW specialists on real projects, and invoice BMW for their services.¹³⁸ A recent success story is the collaboration between the Startup Garage and DeepDive, a Munich based company developing innovative new electric motors. Their design essentially merges two motors into a single unit and is designed to maximise energy-efficiency in a compact space. BMW was one of the first companies to collaborate with DeepDive, a partnership that has since expanded to include other manufacturers and suppliers.¹³⁹

Funding Type

Government Innovation Programming

Venture Capital Funds

Angel/Angel group

Founder/Friends/Family

The 6 Stages of a Startup

1

Pre-seed Stage

- Ideation, testing and analysis
- Product development
- Market research
- Business plan development



At pre-seed stage incubators play a key role by offering resources like office space and mentorship

2

Seed Stage

- Validate the vision
- Test the core business idea
- Develop a prototype
- Identify potential customers and understand market needs



At the seed stage accelerators are instrumental in offering mentorship and networking opportunities

3

Early Stage

- Product refinement
- Grow customer base and enter new markets
- Establish operational processes and systems to support growth
- Achieve steady stream of revenue

4

Growth Stage

- Increase market share
- Expand the team
- Maintain long-term profitability
- Scale operations for increased demand and complexity

5

Expansion Stage

- Profitable and self-sufficient
- Expand into new geographic regions or market segments
- Product and service expansion
- Consider acquisitions

6

Exit Stage

- Realize return on investment
- Transition ownership of company via Initial Public Offering (IPO), merger and acquisition, or management buyout



5.The Role of Incubators and Accelerators

Startups inherently face significant challenges when trying to grow and establish themselves as successful businesses. They often encounter barriers due to a lack of resources, funding, knowledge or connections, making additional support crucial. This is the key role incubators and accelerators play in the startup industry. They help startups navigate their sector, through a combination of financial investment, networking opportunities, product development and industry expertise.¹⁴⁰

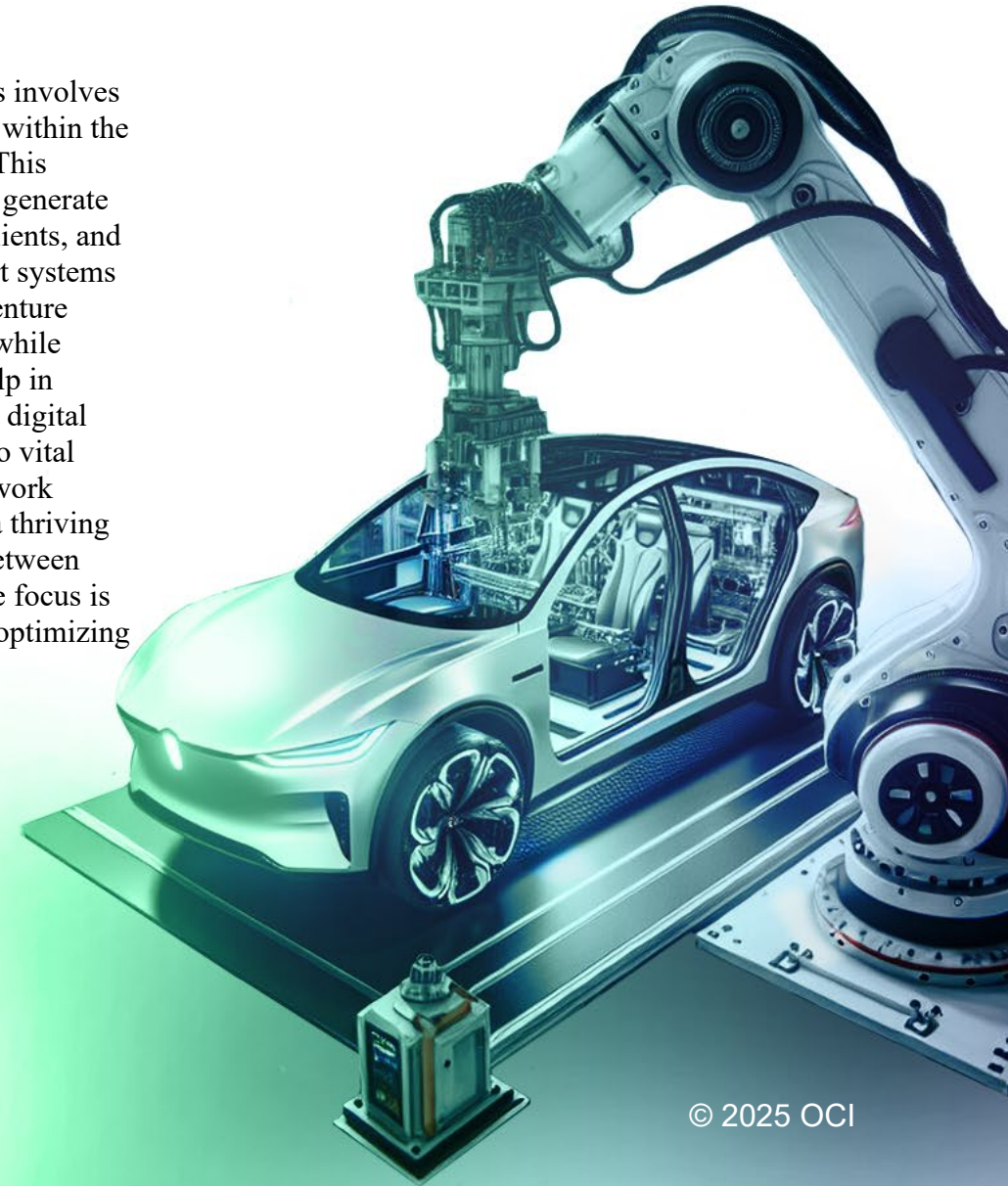
While both incubators and accelerators provide targeted support to startups, they serve slightly different roles in the startup life cycle. Incubators typically provide support earlier in the process, and although they can offer financial investment, their main purpose is to provide networking opportunities and business advice to set the startup off on the right track.¹⁴¹ Accelerators, on the other hand, provide more intensive, fixed-term mentorship and funding.¹⁴²



Establishing a robust startup ecosystem involves various approaches, each contributing uniquely to fostering innovation and economic growth. According to experts, a startup ecosystem can be viewed through a funnel logic approach, focusing on the journey from ideation to the development and growth of a product. This method examines where ideas originate, how they are nurtured into viable products, and ultimately how these products evolve into substantial companies. By guiding ideas through this funnel with the support of incubators and accelerators, startups can systematically build and scale their operations, ensuring a structured path to success.¹⁴³

Another way highlighted by experts to establish a startup ecosystem is by focusing on specific technologies or challenges. A technology ecosystem leverages strengths or addresses weaknesses in particular technological fields, such as electrification or battery development. Alternatively, a challenge-based approach centers on consumer needs, addressing mobility solutions like smart mobility, robotics, and transportation. This consumer-focused strategy aims to solve real-world problems, positioning the ecosystem to meet both local and global demands effectively.¹⁴⁴

The third approach observed by experts involves identifying and integrating key players within the ecosystem, determined by geography. This includes researchers and founders who generate ideas, corporates that act as potential clients, and government bodies that provide support systems and incentives. Additionally, private venture capital plays a crucial role in funding, while media and communication channels help in promoting the ecosystem. Physical and digital spaces where innovation occurs are also vital components. Ensuring these elements work together harmoniously is essential for a thriving ecosystem.¹⁴⁵ Ultimately, the choice between these approaches hinges on whether the focus is on leveraging specific technologies or optimizing the unique advantages of a particular geographical location.



5.1 Types of Incubators

There are several types of incubators designed to meet the needs of different startups, taking into account their prior knowledge and experience. Below are some examples of incubator types.

Vertical specific incubators: Also called industry specific incubators,¹⁴⁶ these incubators are tailored to a particular industry or sector, such as technology, healthcare, or mobility. This allows them to provide targeted resources and mentorship, and help startups overcome industry-specific challenges.¹⁴⁷

Generalist incubators: These incubators are not industry specific, and instead provide a broad range of support in areas such as business model development and network building.

Corporate incubators: These incubators are operated by large companies to support and partner with startups in their industry. They offer a unique set of resources to startups, including their own industry and commercial expertise, facilities and customer base.

University based incubators: Some incubators are associated with universities or research institutions, offering access to specialist

equipment and facilities, as well as a range of technical specialists working at the cutting edge. They often aim to attract students through tailored financial support and introductory talks in areas such as marketing and business practices.

Government backed incubators: These are government backed incubators, offering training and funding to support startups, with the aim of creating jobs and promoting economic growth.

Incubators for specific groups: Some incubators are aimed at supporting specific groups of founders, to promote equality in their specific sector. For example, an incubator in Lebanon which specifically supports female entrepreneurship.¹⁴⁸

Spotlight: Audi Denkwerkstatt

Audi Denkwerkstatt is an open innovation digital services studio which produces new digital ventures within a mobility context.¹⁴⁹ Audi's Founder Innovation Lab program is designed to support individual founders and pre-seed startups in the highly competitive mobility industry.¹⁵⁰ Through this program Audi is exploring how it can enhance the mobility experience of its customer base by newly developed service offerings.¹⁵¹ This Berlin-based program is a joint initiative with Techstars, who operate a wide range of startup accelerator programs and venture capital funds around the globe.¹⁵² Audi Denkwerkstatt offers two intensive programs: the Pre-Accelerator program targets individual participants, helping them to develop their idea and build a team, with guidance from corporate mobility experts as well as a global network of entrepreneurs and investors; and the Accelerator program, which is tailored for existing startups, and focuses on improving their business model, enhancing product-market-fit, and empowering first Proof-of-Concept projects.¹⁵³

5.2 Canadian Incubator and Accelerator Metrics

Business accelerators and incubators (BAIs) are considered essential in supporting high-growth potential Canadian start-ups, serving as one of their initial touchpoints in their journey to start and scale. BAI programs aim to minimize the risk of failure for these companies, expanding the pipeline of Canadian start-ups and accelerating their growth. They provide services such as business development, product validation, IP development, and increased visibility to potential investors and corporate customers. The Business Accelerator Incubator Performance Measurement Framework (BAI PMF) was collaboratively developed by the Canadian government, Innovation, Science and Economic Development Canada (ISED), and leading accelerator and incubator organizations nationwide. This annual, voluntary survey allows accelerator and incubator organizations to benchmark their performance, drive improvements, assist companies in selecting the best support options, and help governments enhance the effectiveness of public investments in this sector.¹⁵⁴ The findings from the most recent survey (2020) are presented here. A significant proportion of BAI PMF

organizations are in professional, scientific, and technical services (45.2%), with 17.1% in manufacturing, 1.4% in mining, quarrying, and oil and gas extraction, utilities, construction, and 1.2% in transportation and warehousing.¹⁵⁵

The majority of BAI PMF companies are located in Ontario (32%), followed by Quebec (29.6%), the Prairies (14.9%), Atlantic Canada (12.1%), and British Columbia (11.5%).¹⁵⁶ Ontario also leads in BAI-backed companies engaging in R&D; 30.6% of BAI PMF companies in the province are engaged in R&D, compared to 26.4% in Quebec, and 21.7% across Canada.¹⁵⁷ Furthermore, with 28% of BAI PMF companies in Ontario being majority women-owned, the province also leads on this metric. In Quebec, 22% of BAI PMF companies are majority women-owned, and across Canada it is 24%. Notably, early evidence suggests that BAIs play a crucial role in the growth of promising Canadian start-ups. In the year a company receives BAI assistance, its employment is generally 14% higher and its revenue 13% higher compared to similar companies without BAI support. The following year, BAI-supported companies maintain a 13% higher employment rate, although the revenue advantage does not persist.¹⁵⁸

Spotlight: Ford and Nissan

The Automotive Industry Development Centre (AIDC) is a subsidiary of the Gauteng Growth and Development Agency (GGDA) in South Africa. It aims to enhance the global competitiveness of the local automotive industry and position Gauteng as a prime automotive destination. The AIDC focuses on skills development, enterprise development, incubation program, and facility management.¹⁵⁹

The AIDC launched South Africa's first Automotive Incubation Centre at Ford's Silverton plant in 2011, as well as Nissan's Rosslyn plant in 2019. These centres support black-owned start-ups with subsidized rentals, professional mentoring, and business development.¹⁶⁰

As well as these incubation hubs, the AIDC's partnerships with OEMs and local government support two Township Hubs - Chamdor Automotive Hub and Winterveldt Enterprise Hub.¹⁶¹

Between 2019 and 2023, the incubator has created 615 jobs, trained 8K people, graduated 17 incubates, and generated approximately \$10M in revenue.¹⁶²

5.3 Importance of University-based Incubators

Universities play a key role in the global startup ecosystem through strengthening the connection between universities and their socioeconomic environment by turning student research into entrepreneurial ideas, using research as a source of innovation for both the economy and society, and serving as a foundation for project development. Additionally, they support and encourage innovators by transforming their ideas from concepts and experimental models into tangible investments. University incubators also promote technical and scientific products, help reduce brain drain and contribute to building a cyber-society while spreading knowledge.¹⁶³ Through incubators and accelerators they can have a huge impact on startups and help foster emerging talent across a range of industries.¹⁶⁴

Like most incubator programmes, university incubators can offer business mentoring, training, and networking opportunities to entrepreneurs. However, they are also uniquely placed to bridge the gap between academia and industry, through a combination of technical equipment and a community of technical specialists.¹⁶⁵

Ontario incubators are discussed next, with examples from other regions noted here. An example of a university with a well-established incubator is the University of Edinburgh in Scotland, whose Venture Builder Incubator provides a hybrid program of workshops and events aimed at postgraduate students. Since its founding in 2021, the program has supported 131 founders and companies, raising a total of GBP £8.8M through grants and investments. The incubator supports startups in the digital technology industry,¹⁶⁶ and has previously supported automotive startups such as RideScan. Ridescan developed a safety device for autonomous vehicles, designed to allow manufacturers, users and regulators to monitor safety information in real-time.¹⁶⁷

Another example is the eWorks Accelerator, operated by Esade business school at Ramon Llull University, Spain. Their online program offers mentorship and workshops with experts, as well as over €10K in resources.¹⁶⁸ Their startup portfolio spans many industries and sectors, and has previously included companies such as Luma, an EV focused startup, and OneSpot, an urban mobility and logistics startup.¹⁶⁹

The Warwick Innovation district in the United Kingdom is powered by the University of Warwick's science park, and offers specialist facilities, business development support and access to financing for innovative startups, as well as structured incubator and accelerator programmes. Since its founding, startups and SMEs have raised a total of GBP £100M in funding across more than 700 businesses.¹⁷⁰

Their clean transport specialist accelerator is run in partnership with NatWest, and provides coaching, technical equipment and business support to entrepreneurs in the sector, with the goal of removing barriers for these new businesses.¹⁷¹

In Canada, Entrepreneurship@UBC (e@UBC) at the University of British Columbia is a leading incubator that supports the entrepreneurial journey of students, faculty, and staff. It has significantly contributed to the economic and social landscape of British Columbia by creating over 1.9K full-time jobs and generating more than \$744M in revenue through the ventures it supports.¹⁷² Since its inception, e@UBC has helped create 772 ventures, offering tailored programs such as Lab2Launch for research-based startups, CORE for early-stage ventures, Social Impact for socially innovative projects, and

HATCH Venture Builder for late-stage startups.¹⁷³

Another example from British Columbia is SFU VentureLabs, based at Simon Fraser University. This is a leading tech accelerator that supports science, clean tech, and deep tech companies. It has significantly impacted the startup ecosystem by helping alumni secure substantial funding, such as Moment Energy's \$15M Series A round and Aspect Biosystems' \$115M Series B financing.¹⁷⁴ Through programs like the Experience Ventures Program, it provides students with real-world entrepreneurial experience.¹⁷⁵ VentureLabs' comprehensive support, including mentorship, intellectual property guidance, and coworking space, has made it a key player in driving innovation and supporting the growth of startups.

In conclusion, university-based incubators like these are pivotal in nurturing innovation and entrepreneurship. They provide startups with critical resources, mentorship, and networking opportunities, enabling them to overcome early-stage challenges and accelerate their growth. By fostering a supportive environment, these incubators contribute significantly to the

development of high-potential businesses and the broader economy.

Experts have noted, however, that technology or engineering focused incubators can sometimes have high overhead costs, making it difficult for SMEs to afford access. This limits their ability to develop prototypes and secure investment, negatively impacting the startup ecosystem by favoring larger companies that can absorb these costs.¹⁷⁶



6. Ontario's Automotive Startup Ecosystem

Ontario's automotive corridor is emerging as a dynamic hub for innovation, offering a vibrant ecosystem for startups in the automotive and mobility sectors. With a rich legacy of over 150 years in automotive manufacturing, Ontario is home to a diverse range of automotive companies, from global giants like Toyota and GM to innovative suppliers and emerging startups. The province stands out as the only jurisdiction in North America with all five major automaker OEMs operating within its borders, making it an ideal location for automotive companies to grow and scale. This region is also rich in talent, with a robust workforce of automotive professionals, tech experts, and researchers, all contributing to a thriving ecosystem poised for growth.

The province's automotive startup ecosystem is flourishing, driven by a focus on cutting-edge technologies such as EVs, automated driving, and sustainable transportation. This vibrant ecosystem is supported by a network of companies advancing vehicle connectivity, cybersecurity, and manufacturing, with government incentives and funding opportunities further fueling growth. With a collaborative environment and access to top-tier resources, Ontario is an ideal destination for automotive startups to innovate and lead the future of mobility.



6.1 Research Institutions

Ontario has a long history in automotive manufacturing, with over 150 years of expertise. Home to more than 200 automotive companies, including global giants like Toyota, GM, and Magna International, the region employs over 58,000 people in the automotive sector. It also boasts a vast talent pool with over 315,000 tech professionals and half a million students across 16 universities.¹⁷⁷ The region is also a leader in EV technology, supported by forward-thinking institutions and strong funding initiatives.

Research institutions in Ontario are at the forefront of automotive and mobility innovation, driving advancements that are shaping the future of transportation. The region is home to numerous universities with dedicated research centres and hubs that focus on a wide array of technologies, from traction e-machines and batteries,¹⁷⁸ to software and AI-enhanced mobility solutions.¹⁷⁹ These research centres collaborate closely with industry partners, including manufacturers, suppliers, and well-known brands. These relationships have significant benefits to both the research institutions, and the organizations they work

with.¹⁸⁰ Industrial partners gain access to the specialized skills and state-of-the-art facilities available at these research centers, which in turn helps them stay competitive and at the cutting edge of technology. For the research centres, these partnerships ensure that their work remains relevant and impactful, as they are constantly exposed to real-world challenges and industry needs.¹⁸¹

Students at these institutions also benefit from this ecosystem. They gain invaluable real-world experience by working on industry projects, which prepares them for successful careers in the automotive and mobility sectors. Ontario's universities also host numerous incubators, accelerators, and startup hubs that cater to a wide array of industries, including the automotive and mobility sectors. These institutions provide entrepreneurs with valuable networking and educational opportunities, fund-raising assistance, and mentoring.¹⁸² Many of these incubators are particularly geared towards students and less experienced founders, offering tailored support to help them navigate the challenges of starting and growing a business. This focus ensures that even those new to entrepreneurship can access the resources and guidance they need to succeed.¹⁸³

The following provides a selection of research institutions across the province.

6.1.1 University of Waterloo



Waterloo Centre for Automotive Research (WatCAR)

WatCAR aims to bridge the gap between the automotive industry and researchers at the University. With over 125 faculty members working across the largest engineering faculty in Canada, as well as a wealth of expertise in computer science and mathematics, WatCAR serves as a hub for the assemblers, manufacturers, suppliers and regulators. These strong industry connections open the door to internships and industrial placements for the University's students.¹⁸⁴



Smart Hybrid and Electric Vehicle Systems Lab

The Smart Hybrid and Electric Vehicle Systems Lab is focused on emerging concepts in AI and controls.¹⁸⁵ Their research areas include intelligent controls for electric vehicles, which utilise real-time data from GPS, GIS, and intelligent transportation system (ITS) technology to improve factors such as fuel economy and

safety.¹⁸⁶ They are also working on the development of autonomous vehicles¹⁸⁷ and unmanned aerial vehicles.¹⁸⁸

Ontario Battery and Electrochemistry Research Centre (OBEC)

OBEC aims to advance next-generation EV battery development, as well as battery materials production, recycling and advanced manufacturing. The facility will also be used to train students and post-doctoral fellows, and to support start-ups and larger businesses involved in the EV battery supply chain.¹⁸⁹

6.1.2 University of Toronto

University of Toronto Electric Vehicle Research Centre (UTEV)

The UTEV Research Centre is a collaborative initiative between universities and industry, focuses on EV technology innovation and research. Providing a hub for advanced EV research through its state-of-the-art battery and power electronics lab, the facility has a research focus on enhanced energy management, next generation powertrain, ubiquitous charging, energy storage for EVs, advanced power modules, and opportunities to expand the utility

of EVs and batteries.¹⁹⁰ The centre's strong partnerships with key players in the automotive, energy, and electrification sectors, such as Porsche, eleapPower, DANA, and torontoelectric, create a unique opportunity to foster and support new innovations in the automotive domain.¹⁹¹

Mobility Network Research Consortium (MNRC)

MNRC¹⁹² is a multidisciplinary, collaborative network of mobility researchers across the University of Toronto's campuses, comprising projects and initiatives such as the Travel Modelling Group, iCity, the Transit Analytics Lab, and the Centre for Automated and Transformative Transportation Systems (CATTS).¹⁹³ The CATTS is a pioneering research centre focused on analyzing the large-scale impacts of disruptive transportation technologies and services, such as automation, on urban systems. It brings together academia, industry, and government to develop analytical tools for assessing transportation performance, promoting technologies like MaaS, and supporting smart infrastructure management. CATTS builds on the strengths of UTTRI, one of Canada's largest transportation research institutes, and plays a critical role in shaping the

future of transportation and automotive industries by driving the adoption of advanced technologies and fostering the transition toward sustainable, smart cities.¹⁹⁴

Dept. of Computer Science Innovation Lab (DCSIL)

The DCSIL is one of the University of Toronto's nine campus accelerators, dedicated to fostering innovation and supporting the development of startups.¹⁹⁵ The DCSIL program fosters business and engineering knowledge, successfully nurturing numerous startups. It offers software and startup-specific education to both undergraduate and graduate students at the University of Toronto. Through industry engagement each semester, business partners mentor students in their startups, gaining valuable exposure to talented individuals while guiding the development of innovative ideas.¹⁹⁶

6.1.3 Ontario Tech University

Automotive Centre for Excellence (ACE)

The ACE is a cutting-edge research and development facility at Ontario Tech. Their key offering to industry partners is their climatic

research facilities, which can be used to test vehicles and automotive equipment under extreme environmental conditions such as freezing rain, snow and high temperatures.¹⁹⁷ ACE maintains strong industrial connections, collaborating with OEMs, Tier 1 suppliers, tech startups, and researchers globally. By working closely with industry partners, ACE ensures that its research remains relevant and impactful. Their past projects with industry partners include thermal modelling micro-grids for TransCanada Highway Deployment, and an e-axle demonstration for the university's shuttles.¹⁹⁸

6.1.4 McMaster University

The Forge

The Forge is an entrepreneurial hub supported by McMaster University. Since its establishment in 2015, The Forge has been offering comprehensive support to help transform business concepts into successful ventures. They offer customized incubation programs, a network of experienced entrepreneurs, fund-raising assistance and a wide range of networking events and workshops.¹⁹⁹

One notable success story from The Forge is Winged Wheelchairs, a company that creates assistive technology to enhance the quality of life for wheelchair users worldwide. They have developed a mobility aid for manual wheelchair users with limited hand mobility. It features a push-lever and knob design, allowing users to propel their wheelchairs with significantly less strain and effort. This alternative propulsion method gives users improved mobility, as well as reducing the need for an expensive electric wheelchair.²⁰⁰

Another success story is Auper Motorcycles, which is revolutionizing urban mobility with affordable, premium electric motorcycles. Their mission is to provide safer, sustainable mobility solutions that are accessible to everyone.²⁰¹

6.1.5 University of Windsor

Centre for Automotive Research and Education (CARE)

The CARE focuses on enhancing the Canadian automotive industry's competitiveness through world-class research and education. CARE emphasizes collaborative industrial R&D to improve vehicle safety, energy efficiency, and innovation in connected, autonomous,

cybersecurity, and electrified technologies. Located in the heart of North America's automotive sector, the university has strong ties with major companies like Ford and GM Canada. CARE offers students hands-on experience in accredited engineering programs, enabling them to address real-world challenges and collaborate with global automotive leaders.²⁰²

Centre for Hybrid Automotive Research and Green Energy (CHARGE)

CHARGE Labs is a leading R&D testing facility in North America, specializing in electric vehicle powertrain component testing. It offers advanced infrastructure, including high-speed and high-torque dynamometer test benches, battery simulators, power electronics testing equipment, and cooling systems, all supported by a skilled mechanical workshop. Through ongoing industry collaborations, CHARGE Labs focuses on advancing traction e-motor technology by innovating in materials, structural optimization, and thermal management.²⁰³ Its partners, including Magna, Ford, and McMaster University, help drive breakthroughs in high-performance, reliable, and cost-effective electric

machines, supporting the growth of the electric vehicle industry.²⁰⁴

6.1.6 York University

Smart Mobility Applied Research and Testing-Toronto (SmartTO)

SmartTO, a key part of OVIN via its Toronto RTDS, is a cutting-edge hub for automotive and smart mobility innovation in Toronto. Led by York University in partnership with Centennial College, SmartTO supports startups and SMEs by providing access to state-of-the-art research facilities, specialized equipment, and expert guidance. The focus areas include smart materials, lightweighting, connectivity, and reliability, helping businesses accelerate the development, testing, and commercialization of advanced automotive technologies and smart mobility solutions.²⁰⁵

In a recent move to further boost innovation, the Ontario government invested \$1.5 million in York University and Centennial College through OVIN, supporting small- and medium-sized enterprises in developing and testing sustainable transportation technologies. Clients of SmartTO have access to Canada's largest transportation training facility at Centennial College, York

University's Yspace entrepreneurship and innovation hub, Keele Campus as a Living Lab, and a Digital Twin of the campus to test smart mobility solutions. With services like feasibility studies, workshops, and tailored business advisory, SmartTO plays a crucial role in positioning Ontario as a North American leader in electric vehicle and smart mobility technology development.²⁰⁶

Smart Mobility Tech Accelerator

The Smart Mobility Tech Accelerator, created in partnership with YSpace - York University's innovation and entrepreneurship hub, is designed to help founders bring their automotive and smart mobility technology to market. This program offers tailored support, including hands-on workshops, access to a network of investors, dedicated mentors, and exclusive startup perks. Participants can leverage YSpace's infrastructure and expertise, gaining valuable insights from mentors and connecting with a community of over 600 founders.²⁰⁷

6.1.7 Queen's University

Queen's Centre for Energy and Power Electronics Research (ePOWER)

ePOWER is conducting research in the optimization of power transmission and consumption, and the development of alternative energy sources. Since establishment in 2008, ePOWER has developed over 60 general inventions in induction heating, computer, telecommunications, photovoltaics, lighting, and space engineering with to be transferred to Canada's industry.²⁰⁸

Ingenuity Labs Research Institute

Ingenuity Labs Research Institute at Queen's University is a multi-disciplinary research lab initiative focused on advancing and combining AI, robotics, and human-machine interactions for future intelligent systems.²⁰⁹ Research in robotic machines and autonomous systems have been identified as paths for strengthening initiatives in intelligent manufacturing, modern transportation, and mining. The institute currently includes 140 researchers, all sharing a common goal to promote and foster interdisciplinary collaboration and new technologies.

6.2 Incubators, Accelerators, and Innovation Hubs

The province is home to numerous incubators, accelerators, and innovation hubs that play a crucial role in fostering industry talent and driving the growth of emerging businesses. These centers provide invaluable resources, mentorship, and networking opportunities to help startups scale and innovate, supporting the province's thriving entrepreneurial ecosystem. Below a selection across the province is presented.

The Accelerator Centre (AC)

The AC Incubate program is an **incubator** designed to support early-stage, tech-based startups that are ready to scale. The program targets startups that are eager for high-touch engagement, providing them with the tools and resources necessary to accelerate growth and achieve tangible results. Since its inception, the program has become one of the world's top 5 private business accelerators, empowering companies with mentorship, virtual platforms, events, funding opportunities, and access to a strong community of founders and partners.²¹⁰ AC Incubate has supported over 1K startups, contributing to more than \$1.8B in investments

raised and a portfolio valuation of over \$7B. The program has facilitated the creation of more than 6K jobs and provided over 20K hours of one-to-one mentorship. With an impressive 85% survival rate and 400 successful alumni companies, AC Incubate continues to drive innovation and impact in the startup ecosystem.²¹¹

DMZ

DMZ is a globally recognized **incubator** for tech startups, focused on helping businesses grow by connecting them with customers, capital, experts, and a network of entrepreneurs and influencers.²¹² The incubator creates an environment where startups can concentrate on scaling, while handling the rest. DMZ provides tailored support to meet the unique needs of each startup, transforming early-stage, venture-backable companies with high potential into market leaders with proven business models.²¹³

Brilliant Catalyst

Brilliant Catalyst is a startup **incubator** based at Ontario Tech University, dedicated to fostering innovation and entrepreneurship. They emphasize learning opportunities, ensuring that entrepreneurs have access to valuable resources, support, and funding opportunities to help

Spotlight: Mercedes Benz

Mercedes Benz has partnered with OVIN to establish three new mobility incubators in Windsor, Kitchener-Waterloo and Toronto²¹⁴. This groundbreaking initiative will support innovative automotive startups focused on AI, next-generation software, and advanced vehicle components.²¹⁵ These groundbreaking incubators form part of Mercedes' international Startup Autobahn network. This program aims to utilise the skills and expertise available in the region, while facilitating global skill and knowledge sharing.²¹⁶ Should this pilot scheme prove successful, there is scope to expand further, offering more opportunities and funding to startups in the sector.²¹⁷

Moving forward, Mercedes plan to expand this scheme through further partnerships with industry and academia through it's MoU with the Canadian Government. This MoU initially facilitated the securing of raw materials for EV batteries, but has since expanded to include the development of battery technology and components in Ontario, as well as research and development partnerships with academic institutions.²¹⁸

Startups grow in Canada.²¹⁹ Brilliant Catalyst offers entrepreneurs the opportunity to pitch ideas to industry experts, engage in networking events, and access a diverse network of mentors and experts in residence. For more advanced startups, they provide guidance on financial management, business model enhancement, and product development, helping these ventures grow and succeed.²²⁰ As a dynamic platform dedicated to nurturing the next generation of changemakers, Brilliant Catalyst has distributed over \$900K in funding, mentored 1K+ entrepreneurs, facilitated 800+ experiential learning placements, and incubated 200+ companies. With a global reach spanning 20+ countries, it empowers innovators to disrupt the status quo and create lasting impact.²²¹ Brilliant Catalyst also operates an investment fund called Brilliant Ventures which invests in pre-seed companies seeking to partner on research, access student talent, and prioritize the ethical application of technology through their business practices.

Velocity

Since 2008, Velocity, an **incubator** at the University of Waterloo, has helped the founders of over 400 startups achieve a collective enterprise value of \$35B, create thousands of

jobs, and make a global impact. Velocity supports startups with a no-equity approach, offering a dynamic environment designed for rapid growth. Entrepreneurs benefit from resources such as collaborative office space, hardware tools like laser cutters and 3D printers, and access to a world-class lab with over \$1.5M in testing equipment. With 45K square feet dedicated to innovation, Velocity fosters a community of driven founders, providing networking opportunities, prototyping facilities, and mentorship to scale businesses and drive significant impact.²²²

The University of Toronto Early Stage Technology (UTEST)

The UTEST **incubator** program supports University of Toronto entrepreneurs in creating research-based companies. In collaboration with Toronto Innovation Acceleration Partners (TIAP) and funded by the Connaught Fund, UTEST provides investment capital, mentoring, business strategy, and access to incubation space at the University of Toronto St. George Campus. The program, which offers a 12-month intensive entrepreneurial education, has helped over 190 companies raise more than \$800M in follow-on investment. In addition, UTEST companies have

created over 1K jobs and seen six successful acquisitions.²²³ Since its inception in 2012, UTEST has become a key driver of innovation, ranking University of Toronto number one in the world for industry, innovation, and infrastructure. UTEST provides initial investments of up to \$150K in the form of a SAFE, with access to follow-on investments of up to \$750K through TIAP. UTEST also helps startups connect to provincial and federal funding opportunities and offers a dedicated workspace in Toronto's Discovery District to foster growth and collaboration.²²⁴

The Hub at the University of Toronto

The Hub at the University of Toronto Scarborough (UTSC) is an early-stage innovation and entrepreneurship **incubator** dedicated to helping students and recent alumni launch new companies. Now part of the Sam Ibrahim Centre for Inclusive Excellence in Entrepreneurship, Innovation, and Leadership (SICIEEIL),²²⁵ it provides comprehensive support including mentoring, workshops, one-on-one coaching, initial funding, workspace, and assistance with startup development, from idea generation to early revenue stages and securing angel investment. Since its inception, the Hub has

launched over 180 startups across various industries such as robotics, advanced computing, life sciences, and biomaterials, making it a key resource for entrepreneurial initiatives at UTSC.²²⁶

Innovation Hub at Carleton University

The Innovation Hub is an early-stage **incubator** at Carleton University for entrepreneur and student-led initiatives with a primary focus in technology solutions. The Innovation Hub offers 10-to-12-week incubator programs and tailored summer learning programs to those interested in starting or growing a new business venture or social innovation. The facility supports industry placements by connecting student-founders with resources and investors in the Ottawa entrepreneurship ecosystem.²²⁷

Ingenuity Ascend Accelerator Program at Lakehead University

Ingenuity is a new **incubator** located at Lakehead University.²²⁸ The program has begun offering resources for students and budding entrepreneurs looking to start a business or develop their ideas and provides up to \$5K to ventures for start-up associated costs. Their 10-week program provides industry mentorship, a manufacturing lab, and

development workshops for business development road mapping.

Centre for Smart Mining

The Centre for Smart Mining is an **accelerator** established in 2019 at Cambrian College in Sudbury.²²⁹ The research conducted focuses on technology adoption challenges in mining; the centre has now collaborated with 10+ industry research partners and provides mentorship with an advisory board made up of mining industry professionals. The centre has increasingly specialized in automation and robotics technologies, advanced mobility solutions, and industrial software advances in its first six years of operations.

Creative Destruction Lab (CDL)

CDL is a nonprofit **accelerator** that offers an objectives-based program for seed-stage, science- and technology-driven companies.²³⁰ CDL is a global startup program that supports seed-stage, science-based companies through an objectives-based mentoring process with accomplished entrepreneurs, investors, and scientists.²³¹ Operating 20 specialized streams, including areas like Artificial Intelligence, Manufacturing, Energy, and Climate, CDL focuses on helping

startups scale rapidly. Founded in 2012 at the Rotman School of Management at the University of Toronto, CDL now has 11 global locations, including five in Canada.²³² CDL has generated over \$28B in equity value, far exceeding its original goal of \$50M, while also increasing labor productivity and creating job opportunities for students involved in its programs.²³³

University of Toronto Entrepreneurship

The University of Toronto is a global leader in transforming research-based ideas into impactful products and services, driving innovation and entrepreneurship across its three campuses. As Canada's top institution for research-based startups, University of Toronto Entrepreneurship (UTE) accelerates not only startups but also ideas, people, social impact, and technologies. With a network of 12+ **accelerators**, UTE provides resources, access to networks, and support for founders to build successful ventures. University of Toronto has contributed to the creation of over 1.2K venture-backed companies, generated more than 17K jobs, and raised over \$12B in funding, making it a powerhouse in driving economic growth and global prosperity.²³⁴

Entrepreneurship Hatchery at the University of Toronto

The Entrepreneurship Hatchery at the University of Toronto, part of the Faculty of Applied Science and Engineering, is an **accelerator** which offers a range of programs and activities designed to cultivate entrepreneurial capital. Through team formation, idea validation, skills development, and seed funding, the Hatchery helps individuals launch startups and develop a pioneering entrepreneurial mindset. By focusing on solving high-impact problems and fostering innovation, the Hatchery empowers students to generate new ideas and contribute to the economy through job creation.²³⁵

ICUBE at the University of Toronto Mississauga (UTM)

ICUBE at UTM is a hub and **accelerator** for social entrepreneurship and early-stage startups, providing resources, programs, workshops, and mentorship for individuals passionate about making a difference. Its mission is to empower innovators and change-makers to turn their ideas into reality, fostering a community where entrepreneurship is accessible to all and diverse leaders can collaborate, ideate, and create a lasting impact.²³⁶ ICUBE UTM offers a variety

of programs designed to support innovators and entrepreneurs at different stages of their startup journey. The Ideation Lab helps individuals in the early stages of their business idea with mentorship, resources, and networking opportunities, while the Venture Forward program provides one-on-one support for businesses that have already launched and are looking to scale. Additionally, ICUBE offers an Indigenous Entrepreneurship program aimed at building competencies for self-identified Indigenous individuals and a Creative Studio that helps startups with prototyping and design, while also providing work-integrated learning opportunities for UTM students.²³⁷

Invest Ottawa

Invest Ottawa is a multi-faceted **accelerator** and advisory organization aimed to support the growth of small businesses and technology ideas in Canada.²³⁸ From 2013 to 2022, Invest Ottawa has helped to raise \$1.86B in capital for domestic companies, facilitating approximately 14.7K local jobs. The organization provides venture development through business mentors, a R&D complex and prototyping lab, and connections to all levels of government resourcing.

YSpace

YSpace, York University's premier **innovation hub**, supports a diverse community of entrepreneurs with a founder-first approach. It provides an inclusive environment for growth, offering customized mentorship, access to industry experts, and specialized programs for technology startups and consumer goods. YSpace is home to 15 entrepreneurial programs, including Ontario's first accelerator for women-led businesses, the ELLA Accelerator, and the Black Entrepreneurship Alliance program, which collaborates with the Black Creek Community Health Centre to support Black entrepreneurs. YSpace helps startups throughout their lifecycle, offering capital access, industry networks, and leadership development to drive innovation and success.²³⁹ With a proven track record, YSpace has supported 985 ventures, helping them generate \$277M in revenue, raise \$143M in funding, and create 1,493 jobs. The hub provides physical spaces that encourage collaboration and growth, offering entrepreneurs the resources, networking opportunities, and expert guidance they need to scale and succeed.²⁴⁰

ventureLAB

ventureLAB, an **innovation hub** located in Markham, Canada, has been supporting hardware technology and enterprise software companies since 2011. Focused on hardware, AI, and semiconductor-driven products, it offers innovative programs like the Hardware Catalyst Initiative, which includes an automotive-specific stream through OVIN RTDS investment,²⁴¹ and Accelerate AI to foster growth and help startups scale.²⁴² ventureLAB's innovation space spans 50K square feet and features Canada's only hardware-focused testing and prototyping labs, offering hands-on support for technology development and commercialization. The organization connects startups with strategic investors, supports talent development, helps define IP strategies, and provides opportunities for market testing. With a track record of supporting over 6.8K companies, creating more than 5K jobs, and helping secure over \$420M in investments, ventureLAB continues to be a vital hub for scaling tech companies. Its expertise in both AI and hardware positions it to drive breakthroughs in industries such as manufacturing, healthcare, and transportation, accelerating the commercialization of AI-driven technologies.²⁴³

Communitech

Communitech is a leading **innovation hub** in Waterloo supporting a vibrant tech company community from startups to scale-ups, providing resources and services designed to foster growth and innovation. Communitech offers access to mentorship, funding opportunities, collaborative workspaces, and specialized programs tailored to the needs of tech entrepreneurs. The hub has a strong network of industry partners, investors, and academic institutions. It hosts numerous events, workshops, and networking opportunities, creating a dynamic ecosystem.²⁴⁴ Through its partnership with OVIN, Communitech provides specialized services for developing automotive and mobility technologies.²⁴⁵

RXN HUB

RXN HUB is an **innovation hub** located in Kingston which specializes in chemical technology development.²⁴⁶ Opened in 2024, the facility is designed for research in energy development and storage, advanced materials, and advanced manufacturing. RXN HUB's accelerates the development of technology breakthroughs by limiting start-up costs and knowledge barriers. The hub has advocated for advancements in vehicle manufacturing and

recycling in partnership with Canada CleanTech coalition, which represents over 2K clean energy technology manufacturers, innovators, investors, industry adopters, and researchers across Canada.

Core5

Core5 is a greater collective of **innovation hubs** within Northern Ontario, providing connected R&D centres and testing facilities in Sudbury, North Bay, Timmins, and Sault Ste. Marie.²⁴⁷ Core5 represents a wider range of startup services and innovation support, holding partnerships with representative municipalities and academic institutions in Northern Ontario and the Electric Vehicle Society of Canada. Core5 has partnered with NORCAT, a multi-functional accelerator and network resource in mining, software, and advanced manufacturing in the region. NORCAT is collaborating with the City of Greater Sudbury and Federal Development agencies to provide the Sudbury Catalyst Fund, a \$5M venture capital fund for the growth of tech start-ups in Northern Ontario.²⁴⁸ Core5 also has partnerships with the Centre for Smart Mining, Canadore College in North Bay and their ICAMP innovation centre, Innovation Initiatives Ontario North innovation centre, and various economic development corporations.

6.3 Original Equipment Manufacturers

Ontario is a major player in the automotive equipment manufacturing industry with major operations spanning from Windsor to Ottawa, including the Toronto-Waterloo Corridor. It is the only subnational jurisdiction in the world with five OEM's, including Stellantis, Ford, GM, Honda and Toyota.²⁴⁹ Ontario's automotive sector is flourishing with substantial investments from its major players. Ford's \$3B investment to expand truck production at its Oakville complex underscores its major presence across multiple facilities in the province.²⁵⁰ GM's \$2B commitment to Canada's first full-scale EV plant, supported by federal and provincial funding, emphasizes its strategic presence in Ontario.²⁵¹ Honda's \$1.4B investment in hybrid vehicle manufacturing and recent \$15B pledge towards EV supply chain development further solidify Ontario's leadership in automotive innovation.²⁵² Stellantis' \$3.6B investment in electrification across Windsor and Brampton plants, with substantial government backing, enhances Ontario's role in advanced vehicle architectures.²⁵³ Moreover, Toyota's \$1.4B investment in RAV4 production safeguards 8K

jobs and introduces advanced manufacturing capabilities, supported by federal initiatives.²⁵⁴

These investments are further supported by initiatives in research and development, startup incubators, and venture funds, fostering innovation and growth within Ontario's automotive sector. In addition, the Toronto-Waterloo Corridor is also home to a dynamic automotive and technology ecosystem, supported by specialized suppliers such as ATS Automation, PWO, Dana Corporation, Turntide Technologies, and Linamar Corporation, crucial to the supply chain for major automotive manufacturers. The Corridor also boasts a thriving startup scene, with over 5.2K startups focused on developing cutting-edge technologies in vehicle connectivity, cybersecurity, and advanced manufacturing. Companies like Miovision, Acerta, Dejero, Geotab, SWITCH, and Waabi leverage top-tier talent, incubators, commercialization hubs, and funding opportunities to drive innovation and shape the future.²⁵⁵

A summary of these efforts highlights the province's strategic focus on advancing technology, supporting startups, and driving sustainable development in the industry.



Stellantis has committed to a \$3.6B investment in Ontario, Canada, to establish a vertically integrated electric vehicle (EV) supply chain. The investment will modernize and retool the Windsor and Brampton plants, converting them into facilities capable of producing EVs.²⁵⁶

Additionally, Stellantis is building two new research and development centers in Windsor focused on EV and EV battery technology, expanding its Automotive R&D Centre and creating Electric Vehicle and Battery Pack Testing Centres of Competency.²⁵⁷ These developments will position Ontario as a major R&D hub for Stellantis, supporting the company's global EV operations. The R&D centers will also create significant opportunities for local workers, universities, colleges, and startups to contribute to Ontario's EV ecosystem.²⁵⁸

In October 2024 Stellantis and LG Energy Solution opened the first large-scale EV battery manufacturing facility in Canada. When fully operational, the facility in Windsor will have a production capacity of 49.5 GWh – enough batteries for 450K EV's each year.²⁵⁹



Ford

In February 2023, Ford Motor Company has made a significant move by establishing a new innovation center in Waterloo, one of Canada's leading autotech ecosystems. Over the past two-and-a-half years, Ford assembled a team of 150 at the center, which focuses on vehicle communications, infotainment infrastructure, analytics, diagnostics, and advanced technologies like wireless and voice recognition. This facility contributes to the development of Ford's Sync infotainment system, now developed in-house.²⁶⁰

Waterloo is part of Ford's \$500M investment in innovation and manufacturing, alongside its other Ontario locations in Ottawa and Oakville. The center collaborates closely with Ford's Michigan headquarters. Waterloo is home to Canada's largest automotive research center and the University of Waterloo, which boasts top-tier engineering and computer science programs, making it a hub for innovation. The city hosts nearly 100 autotech companies, including industry leaders like Toyota and BorgWarner.²⁶¹



GM

The GM Canadian Technical Centre (CTC) Markham Campus is a key site for GM's innovation in vehicle connectivity and mobility. As GM's largest infotainment software team globally, the campus focuses on developing advanced technologies, including autonomous vehicle software, safety systems, connected vehicle solutions, and data analytics.²⁶²

The 150K-square-foot facility employs around 700 people and is integral to the development of GM's BrightDrop startup, as well as safety features like Lane Keep Assist and Super Cruise. Since opening in 2018, the Markham campus has benefited from its location in the Toronto-Kitchener/Waterloo Innovation Corridor, a hotspot for top universities, research institutions, and technology startups. The campus also fosters strong collaborations with the City of Markham, supporting local talent recruitment and community initiatives. It was the site of a \$56.4M Ontario government investment in the OVIN. With rapid growth, the CTC Markham Campus is now GM's second-largest automotive software engineering hub in North America, playing a crucial role in shaping the future of GM vehicles with innovations in autonomous technologies,

electric vehicle controls, and infotainment systems.²⁶³



Toyota

The Toyota Mobility Foundation (TMF), in partnership with MaRS, launched the first Mobility Unlimited Hub in Toronto to accelerate early-stage active mobility technologies. The hub aimed to support startups that had made initial progress in developing personal mobility products but faced challenges in bringing them to market. Through a cohort-based program, these ventures gained access to essential resources, talent, and expertise to help them overcome barriers and successfully commercialize their innovations. The goal was to assist startups in navigating the unique obstacles of the active mobility sector, including stigma, funding, and adoption challenges.²⁶⁴

The Mobility Unlimited Hubs were designed to bridge the gap between early-stage development and mass market entry, providing a human-centered, communal approach to overcoming these challenges. This initiative positioned Toronto as a global hub for advancing mobility technologies that could improve the lives of people with mobility challenges.²⁶⁵



Honda

Honda's \$15B investment will establish a comprehensive EV value chain, including a battery manufacturing facility, battery technology (separator) factory, and a cathode and precursor battery materials processing plant.²⁶⁶

Honda Xcelerator Ventures is Honda's global initiative for open innovation and corporate venturing, supporting innovators across North America, Europe, Israel, Japan, and Southeast Asia. The program is designed to engage startups at all stages of development to drive technological advancements and business transformations. Honda created this program to foster collaboration in building a carbon-neutral future for mobility, with an overarching goal of achieving carbon neutrality and zero fatalities in Honda vehicles by 2050.

In Ontario, Honda's participation in Xcelerator Ventures directly supports both production and investment by connecting local innovators with Honda's global resources. This partnership fosters innovation and technological development that enhances the sustainability of Honda's manufacturing operations in the province, ensuring that the latest advancements in carbon-neutral technology and safety features are

incorporated into production. By investing in startups and promoting co-development, Honda Xcelerator Ventures helps reinforce Honda's commitment to a cleaner, safer future, while boosting the local economy and creating opportunities for Ontario-based businesses to contribute to the automotive industry's transformation.



Volkswagen

Volkswagen is making a significant investment in Ontario with the establishment of its first overseas EV battery manufacturing plant in St. Thomas. Announced in April 2023 in partnership with its battery company PowerCo SE, this \$7B project will create up to 3K direct jobs and up to 30K indirect jobs, significantly boosting the local economy.²⁶⁷ Once completed in 2027, the facility will produce batteries for up to one million EVs annually, reinforcing Volkswagen's commitment to sustainable mobility and innovation.

Volkswagen runs a startup program called the Future Mobility Incubator at its Gläserne Manufaktur in Dresden. It supports innovative business ideas related to the future of mobility, offering entrepreneurs from around the world the chance to develop their concepts to market maturity. The program provides resources such as

mentorship, funding, and access to Volkswagen's extensive network.²⁶⁸

6.4 Ontario's Venture Capital Landscape

Several venture capital firms in Ontario are actively investing in startups, focusing on innovative technologies and solutions. A selection of these is presented here. These firms play a crucial role in bridging the gap between emerging companies and the resources they need to scale, driving forward the development of cutting-edge automotive and mobility solutions.

Additionally, a number of OEMs which have operations in Ontario have established venture arms to invest in promising startups, fostering innovation within the sector. These include GM Ventures,²⁶⁹ Stellantis Ventures,²⁷⁰ Ford Smart Mobility,²⁷¹ and Toyota Ventures.²⁷²

Holman Growth Ventures

Holman Growth Ventures is a corporate venture capital firm with its Canadian headquarters in Mississauga. As part of Holman Enterprises, the firm leverages nearly 100 years of global automotive experience to support early-stage companies. Holman Growth Ventures focuses on

investments in the automotive sector, particularly in areas such as electrification and sustainability, robotics and autonomous vehicles, supply chain, and AI. The firm partners with entrepreneurs as a lead or co-investor, providing not only financial support but also access to Holman's extensive network, data, and resources. This strategic approach aims to drive innovation and efficiency within the automotive industry, ensuring long-term growth and success for its portfolio companies.²⁷³

Radical Ventures

Radical Ventures is a venture capital firm based in Toronto, Canada. Founded in 2017, the firm focuses on investing in early-stage companies that leverage deep technology to transform large industries. Radical Ventures has a particular emphasis on AI and supports entrepreneurs with global ambitions to build enduring companies. The firm invests in a variety of sectors, including healthcare, financial services, infrastructure, communications, semiconductors, and transportation. Included in its portfolio is Toronto-based Waabi, which specializes in the use of AI for self-driving technology.²⁷⁴

OMERS Ventures

OMERS Ventures is a prominent venture capital firm based in Toronto, Canada, with additional offices in Palo Alto and New York. As the venture investing arm of OMERS, one of Canada's largest pension funds, OMERS Ventures focuses on investing in early to late-stage companies. The firm primarily targets sectors such as software, financial services, fintech, and AI enablement.²⁷⁵ Its portfolio includes companies such as Waabi, Xanadu (a quantum computing startup partnering with organizations such as Volkswagen and BMW to identify hardware, software, and quantum applications),²⁷⁶ and Embark (an autonomous trucking firm acquired by Applied Intuition in 2023).²⁷⁷

Celtic House Venture Partners

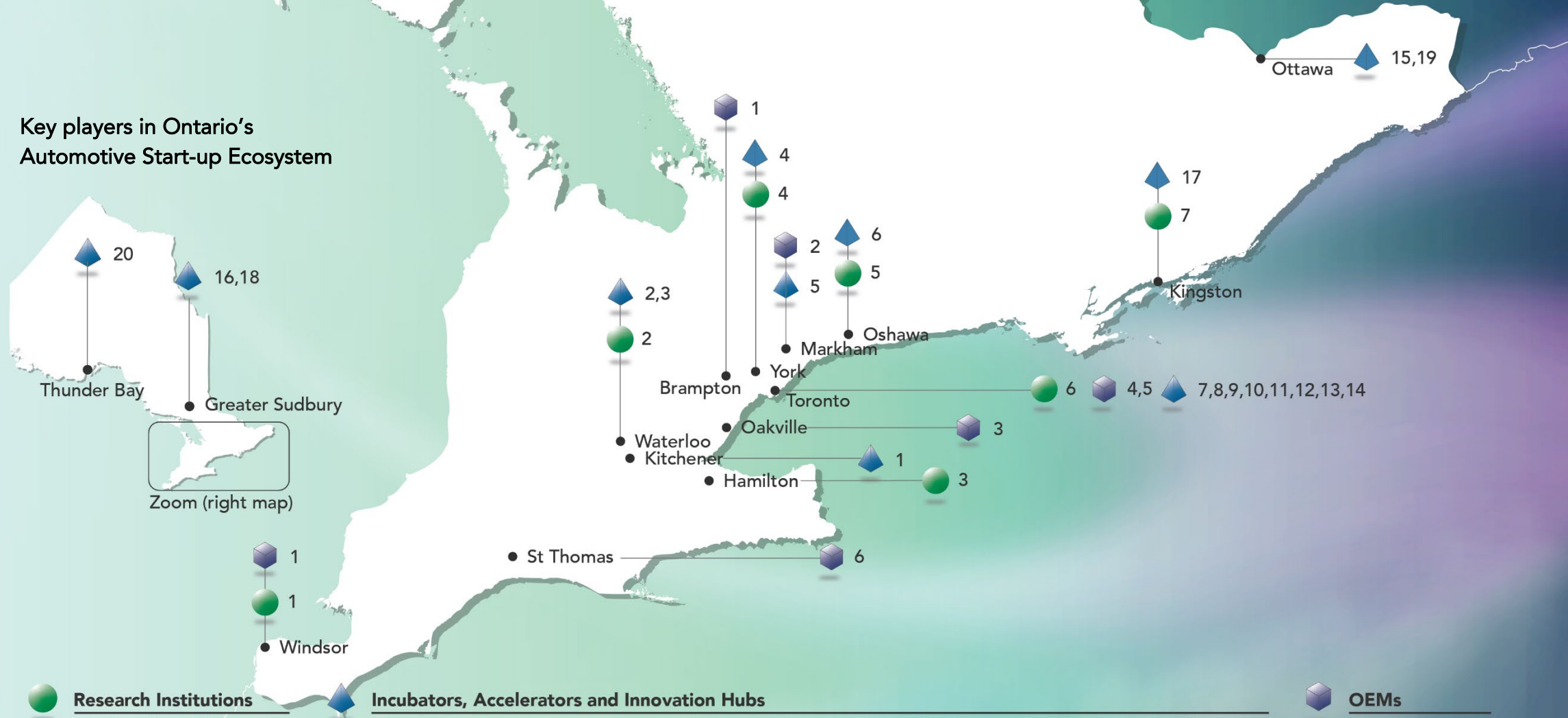
Celtic House Venture Partners is a venture capital firm based in Ottawa, Canada, with additional offices in Toronto. Founded in 1994, the firm focuses on investing in early to late-stage companies within the software and semiconductor industries.²⁷⁸ Its portfolio includes Raven Connected, which provides AI-augmented, video telematics for vehicle tracking and driver monitoring.²⁷⁹

“As one of the largest and most sought-after tech hubs in North America, Ontario is driving the development of next-generation technologies that will strengthen economic growth across key sectors, including automation and transportation.”²⁸⁰

– The Honourable Victor Fedeli, Ontario Minister of Economic Development, Job Creation and Trade

November 25, 2024, speaking about Hitachi Rail's \$100M expansion in Toronto

Key players in Ontario's Automotive Start-up Ecosystem



Legend



Research Institutions

- 1 University of Windsor
- 2 Waterloo University
- 3 McMaster University
- 4 York University
- 5 Ontario Tech University
- 6 University of Toronto
- 7 Queen's University

Incubators, Accelerators and Innovation Hubs

- 1 Velocity
- 2 The Accelerator Centre (AC)
- 3 Communitech
- 4 YSpace
- 5 ventureLAB
- 6 Brilliant Catalyst
- 7 MaRS
- 8 DMZ
- 9 Creative Destruction Lab (CDL)
- 10 University of Toronto Entrepreneurship
- 11 The University of Toronto Early Stage Technology (UTEST)
- 12 Entrepreneurship Hatchery
- 13 The Hub
- 14 ICUBE at the University of Toronto Mississauga (UTM)



OEMs

- 1 Stellantis
- 2 GM
- 3 Ford
- 4 Toyota
- 5 Honda
- 6 Volkswagen

7. Opportunities for Ontario's Automotive Startup Ecosystem

Ontario stands at the forefront of innovation in the automotive and mobility sectors, offering a fertile ground for startups aiming to revolutionize the movement of people and goods. The province's rich ecosystem, bolstered by advanced manufacturing capabilities, cutting-edge research institutions, and a highly skilled workforce, provides a unique environment for startups to thrive. To capitalize on these opportunities, strategic actions can be taken to further nurture and expand Ontario's automotive and mobility startup ecosystem.



7.1 Opportunities to Connect Researchers via an Incubator

Ontario is poised to capitalize on the growing automotive and mobility sector by bridging the gap between its world-class research institutions and the startup ecosystem through the creation of a structured incubator. Ontario is home to several prestigious universities with expertise in the automotive sector, each boasting cutting-edge research centers and specialized labs. Connecting these centers through a cohesive incubator network can amplify their collective impact, ensuring that startups and researchers benefit from the full spectrum of resources, expertise, and industrial collaboration that Ontario has to offer. An incubator that unites these research hubs could streamline industry-academia partnerships that accelerate the development and commercialization of automotive technologies. The OVIN Incubators are first of their kind in this space and there is opportunity to apply similar approaches to other sectors. By facilitating connections with global OEMs, this incubator could provide startups with the tools and mentorship needed to turn innovative ideas into viable products. This collaboration would also extend to manufacturers, who would gain access

to cutting-edge research and technology, staying ahead in a rapidly evolving market.

Ontario's existing incubators provide essential support to entrepreneurs through networking, mentorship, and funding opportunities. There is an opportunity to connect these incubators through a structured platform focused on the automotive and mobility sector so startups can benefit from larger funding pools and industry connections. Such a platform would not only boost the growth of local startups but also position Ontario as a global leader in automotive innovation. The synergies between incubators, universities, and industry partners will drive Ontario's automotive sector forward, fueling the development of sustainable, cutting-edge technologies that will shape the future of transportation.

7.2 Establish a Stable Regulatory Framework for Long-Term Innovation

To foster a thriving automotive and mobility startup ecosystem, Ontario needs to create a clear and stable regulatory environment. This involves setting long-term policies that provide certainty for startups, particularly in emerging sectors like

electrification and automated technology. Regulatory consistency would allow startups to plan with confidence, knowing that the guiding principles for their industries will remain stable for the short- and medium-term. This approach would eliminate the uncertainty that many entrepreneurs face when political shifts bring into question the future of these critical technologies, allowing startups to plan and grow confidently, knowing that the rules of the game will not change unexpectedly.²⁸¹

7.3 Facilitate Transparent Connections Between Investors and Startups

Ontario can create more opportunities for automotive and mobility startups by building transparent platforms that connect entrepreneurs with investors. By organizing informal yet frequent networking events, startups can gain exposure to a broader network of potential investors, mentors, and like-minded individuals. This transparency helps mitigate the challenge many startups face in securing funding, especially for those with limited experience or background in running a business. These networking opportunities allow startups to gain the resources

and connections they need to grow and thrive. Experts note that many entrepreneurs have great ideas and technical skills but lack business experience, networks, and knowledge on how to find investors. Offering opportunities for these individuals to integrate into the startup and mobility ecosystems can help to support their growth and success.²⁸² Experts also note that curation of a startup ecosystem requires dedicated and specific efforts and sufficient resources to manage the ecosystem.²⁸³

Experts have highlighted that it is not only crucial to provide opportunities for startups to connect with investors, but it is also important to educate investors about the automotive and mobility sector, as they may not fully understand its nuances. An intermediary can play a vital role in bringing these two parties together, facilitating mutual understanding and fostering successful collaborations.²⁸⁴

7.4 Strengthen Innovation Hubs to Bring Key Stakeholders Together

Experts note that there is a requirement to create the conditions for talent to be available in the immediacy, and the conditions for growth in the

future to support a scaling or reskilled workforce. Growing a more active community of businesses provides resilience. This is especially beneficial in sectors which may have a level of transition due to technological change and decarbonisation. In reality, these communities need a focal hub or active presence which enables this.²⁸⁵

Innovation hubs can help fill this vital role, growing community and achieving greater resilience. These hubs bring together startups, investors, regulators, and other stakeholders, strengthening connection and fostering innovation. OVIN exemplifies this role in the automotive and mobility sector through its RTDSs. By creating more collaborative spaces, Ontario can provide an ecosystem where all players operate within a common framework. This will promote certainty and ensure that investments are made with the assurance that the regulatory environment will remain stable. By strengthening the role of incubators and accelerators and making them key hubs for innovation, Ontario can further cement itself as a global leader in the automotive and mobility industries. This powerful ecosystem would further ignite collaboration between academia, entrepreneurs, and industry giants, ensuring a seamless flow of knowledge from innovative

research to real-world application. Connecting incubators with industry leaders and investors would create a thriving network of mentorship, funding, and opportunities that would accelerate the commercialization of breakthrough mobility solutions.

In particular, experts have noted that university-based incubators can play a crucial role, especially in providing affordable resources to startups and SMEs. They help bridge the gap by offering access to cheaper researchers and supported university staff, which can significantly reduce costs for these small businesses. This support is especially important in fields where hiring experienced professionals can be prohibitively expensive, such as advanced automotive technologies. By leveraging the skills and knowledge available within universities, incubators can help SMEs overcome financial barriers, provide wider insight for effective products, and scale their operations more effectively.²⁸⁶

With its unique blend of world-class institutions and industry leadership, Ontario is primed to become a global powerhouse in automotive innovation, paving the way for the development of sustainable mobility technologies and

positioning itself as the ultimate vehicle corridor for startups and global investors alike.

7.5 Offer Affordable Facilities and Tailored Support

Experts have highlighted that startups in larger metropolitan areas face significant challenges due to the high costs associated with required facilities.²⁸⁷ By providing affordable office spaces, Ontario can offer crucial support to its startup hubs. This initiative will help early-stage companies reduce financial strain, allowing them to concentrate on innovation. Competitive pricing in urban startup ecosystems will attract entrepreneurial talent to Ontario, contributing to its growing automotive and mobility sectors.

Experts have also observed that one of the major challenges for SMEs is scaling up their workforce rapidly after receiving funding, which can be overwhelming. They often need to grow from a small team to hundreds of employees and establish a prototype manufacturing line within a short timeframe. To address this, it is essential to provide facilities and support tailored to their specific technological needs. Additionally, offering in-house skills to reduce HR requirements and having a skilled local supply

chain can help SMEs transition smoothly and sustain their growth.²⁸⁸

7.6 Support Local Governments to Modernize Regulations and Adopt Innovative Mobility Technologies

Drawing inspiration from cities like San Francisco, Ontario can work more closely with startups to shape the future of urban mobility. Experts highlight San Francisco as an exemplar due to it consistently being at the forefront of deploying new services, learning from early engagements with companies like Uber and other autonomous ride-hailing, bike-sharing, and scooter-sharing companies.²⁸⁹

By engaging with entrepreneurs, local governments can gain firsthand insights into the challenges and opportunities in mobility technologies, such as automated vehicles or ride-hailing services. This collaboration can help develop a comprehensive framework for automated technology and urban mobility, ensuring that Ontario remains at the forefront of global innovation. Regular dialogues between startups and local authorities will allow for the

rapid adaptation and evolution of the regulatory framework to meet new challenges in the mobility sector.

7.7 Designate Regional Liaisons to Foster and Promote Curation of Local Ecosystems

Experts note that it is not enough to simply plant the seeds of innovation; there must be ongoing efforts to nurture and guide the ecosystem's growth through careful curation. This involves strategic oversight to ensure that all components – ideas, technology, key players, and spaces – are aligned and working towards common goals. Effective curation can transform a nascent ecosystem into a robust and dynamic environment for startups to flourish.²⁹⁰

Having dedicated regional representatives to engage with startups and foster the local ecosystems is crucial. A liaison with experience in the automotive and mobility sectors can facilitate communication between entrepreneurs and regulatory bodies, helping to break down communication barriers. This open, approachable leadership ensures that startups receive the support and guidance they need to succeed. By positioning the local authority as an active

participant in the ecosystem, Ontario can create an environment where entrepreneurs feel supported and equipped to scale their businesses.

7.8 Promote Ontario as the Gateway for Global Market Expansion

Ontario has a unique opportunity to position itself as the ideal entry point for global platforms looking to expand into new markets. Many of these players, especially those nearing or post-initial public offering (IPO), are seeking avenues to increase revenues and broaden their market presence. By offering a guided or steered market entry, Ontario can lower the barriers to entry for these companies, providing a strategic advantage for both the global players and local businesses. This collaboration would allow Ontario to leverage its thriving innovation ecosystem and infrastructure, while helping global players customize their service offerings from the ground up in one of North America's most diverse and dynamic regions. Through this approach, Ontario can establish itself as a key destination for international business expansion.

Tariffs play a significant role in international business expansion strategies. By imposing taxes

on imported goods, tariffs can increase the cost of entering new markets, potentially deterring companies from expanding internationally. However, Ontario can mitigate these challenges by offering a stable and predictable regulatory environment, which can help global companies navigate tariff-related complexities. Firstly, Ontario can streamline the process for obtaining business permits and licenses. This includes setting clear service standards and timelines for regulatory approvals, which can reduce uncertainty for businesses looking to expand into new markets. Secondly, Ontario can leverage trade agreements such as the Comprehensive Economic and Trade Agreement (CETA)²⁹¹ to facilitate easier market access for businesses. These agreements can help reduce tariff barriers and provide a framework for resolving trade disputes. Additionally, Ontario could provide financial incentives and support programs for businesses facing tariff-related challenges. This could include grants, tax credits, and low-interest loans to offset the increased costs associated with tariffs. Furthermore, Ontario can build on its international trade and export assistance programs to help businesses navigate the complexities of international trade.²⁹² These offices can offer market intelligence, networking

opportunities, and guidance on regulatory compliance in foreign markets.

Experts highlight the importance of a strong 'brand' for developing a regional innovation ecosystem, as it attracts talent, investment, and recognition. Specializing in a specific technology where the region is a world leader can build this brand. This specialization creates a unique identity and reputation, and draws attention and resources, making it essential for regional development. Building on this, local leaders and developers need to co-adopt these key brand pillars.²⁹³

“By bringing together the best of industry, research, and entrepreneurial talent, we’re fostering innovation that will strengthen our economy, create good jobs and position Ontario as a leader in the auto and electric vehicle technologies of the future.”

– The Honourable Doug Ford, Premier of Ontario

October 8, 2024, at the OVIN and Mercedes-Benz incubator program launch



8.Key Terms

Accelerator: A program that supports early-stage, growth driven companies through education, mentorship, and financing over a fixed period.²⁹⁴

Angel Investor: An investor dedicated to nurturing an early-stage startup. Angel investors are often retired entrepreneurs or executives with extensive experience.²⁹⁵

Bootstrapping: The practice of Founders investing their own money and raising funds from personal contacts rather than through traditional loans and investors, resulting in no loss of equity.²⁹⁶

Disruptor: A company which revolutionizes an existing industry or establishes a brand-new market through innovative approaches.²⁹⁷

Equity: Division of ownership within a company, e.g. investors can trade capital in exchange for equity or shares.²⁹⁸

Ideation: The generation of solutions, via product or service, to consumer pain points through brainstorming and prototyping.²⁹⁹

Incubator: An organization designed to help entrepreneurs turn business ideas into operational startups by providing workspace, mentorship, and resources.³⁰⁰

Minimum Viable Product (MVP): The most basic form of the product or service offered by a company, usually for testing purposes. An MVP allows a company to test and iterate without investing too much time and money on perfecting the product.³⁰¹

Proof of Concept: Demonstration of viability of an idea or business via consumer validation and market testing.³⁰²

Scalability: The ability of a business to demonstrate its capacity to grow and meet an increase in market demand.³⁰³

Series A Funding (Early Stage): The first significant round of venture capital financing. At this stage, startups typically have a proven business model and are looking to scale their operations. The focus is on optimizing the product and user base.³⁰⁴

Series B Funding (Growth Stage): In this stage, startups have already developed a substantial user base and are generating consistent revenue. The goal of Series B funding is to expand the business further, often through scaling up production, increasing market reach, and enhancing the team.³⁰⁵

Series C Funding (Expansion Stage): This round is for companies that are already successful and are looking to expand into new markets, develop new products, or even acquire other companies. Series C funding is often used to scale the company globally and solidify its market position. Investors in this round may include hedge funds, investment banks, and private equity firms.³⁰⁶

Venture Capitalist: An investor who recognizes growth potential and provides funding in exchange for equity.³⁰⁷

9. Glossary

AC - Accelerator Centre
ACE - Automotive Centre of Excellence
ADAS - Advanced Driver Assistance Systems
AIDC - Automotive Industry Development Centre
AI - Artificial Intelligence
APMA - Automotive Parts Manufacturers' Association
AV - Automated Vehicles
BAI PMF - Business Accelerator Incubator Performance Measurement Framework
CARE - Centre for Automotive Research and Education
CDL - Creative Destruction Lab
CAV - Connected & Autonomous Vehicle
CTC - Canadian Technical Centre
DCSIL - Dept. of Computer Science Innovation Lab
EV - Electric Vehicle
ISED - Innovation, Science and Economic Development Canada
IAF - Investment Accelerator Fund
IoT - Internet of Things
IPO - Initial Public Offering
ITS - Intelligent Transportation System
MEDC - Michigan Economic Development Corporation
ML - Machine Learning
MoU - Memorandum of Understanding

MVCA - Michigan Venture Capital Association
MaaS - Mobility-as-a-Service
OITC - Ontario Innovation Tax Credit
OBEC - Ontario Battery and Electrochemistry Research Centre
OEM - Original Equipment Manufacturers
OCI - Ontario Centre of Innovation
OVIN - Ontario Vehicle Innovation Network
PPPs - Public-private partnerships
RoI - Return On Investment
RTDS – Regional Technology Development Site
SICIEEIL - Sam Ibrahim Centre for Inclusive Excellence in Entrepreneurship, Innovation, and Leadership
SmartTO - Smart Mobility Applied Research and Testing-Toronto
SMEs - Small And Medium-Sized Enterprises
TMF - Toyota Mobility Foundation
UTEV - University of Toronto Electric Vehicle Research Centre
UTEST - University of Toronto Early Stage Technology
UTM - University of Toronto Mississauga
UTSC - University of Toronto Scarborough
UTTRI - University of Toronto Transportation Research Institute
V2V - Vehicle-to-Vehicle
V2X - Vehicle-to-Everything
VC - Venture Capital
WatCAR - Waterloo Centre for Automotive Research

10. About OVIN

The Ontario Vehicle Innovation Network (OVIN) is Ontario's flagship initiative for the automotive and mobility sector, with a mission to drive economic development and catalyze a future that builds safer, cleaner, and more efficient transportation.

Led by the Ontario Centre of Innovation (OCI) and supported by the Government of Ontario through the Ministry of Economic Development, Job Creation and Trade (MEDJCT), Ministry of Transportation (MTO), and Ministry of Labour, Immigration, Training and Skills Development (MLITSD), OVIN is driving the future of the sector by supporting the growth of Ontario-made automotive and mobility innovation, developing a highly skilled workforce, and reinforcing Ontario's role as the global automotive and mobility hub of the future.

OVIN supports Ontario-based automotive and mobility companies to accelerate the development and commercialization of transformative technologies and transportation systems through the following programs:

- Research and Development Partnership Fund
- Talent Development
- Regional Technology Development Sites
- Demonstration Zone
- Technology Pilot Zones
- Going Global

OVIN supports the development of a highly skilled, future-ready automotive and mobility workforce through a number of talent strategy and workforce planning initiatives:

- Strategies and frameworks, including the Talent Strategy & Roadmap, Critical Minerals Talent Strategy, and Reskilling Framework
- Pilots and programs, including the Regional Future Workforce and Content Partnerships
- The OVIN Learning Hub, comprised of the Skills and Career Navigator and Upskilling Platform
- DEI Advisory Committee

The OVIN Central Hub drives the province-wide coordination of activities and resources that reinforce Ontario's position as a leading automotive and mobility jurisdiction. The Central Hub is a focal point for all stakeholders across the province, fostering collaboration between industry, small- and medium-sized enterprises, post-secondary institutions, municipalities, government, and new entrants into Ontario's thriving automotive and mobility innovation ecosystem. Through the Central Hub, OVIN drives public education, research, analysis and thought leadership activities, with the goal of raising awareness around the potential of transformative technologies and growth opportunities for Ontario and its partners.

To find out the latest news, visit www.ovinhub.ca or follow OVIN on social media @OVINhub

11. OVIN Objectives



Foster the development and commercialization of Ontario-made advanced automotive technologies and smart mobility solutions



Showcase the Province of Ontario as the leader in the development, testing, piloting and adoption of the latest transportation and infrastructure technologies



Drive innovation and collaboration among the growing network of stakeholders at the convergence of automotive and technology



Leverage and retain Ontario's highly skilled talent, and prepare Ontario's workforce for jobs of the future in the automotive and mobility sector



Harness Ontario's regional strengths and capabilities, and support its clusters of automotive and technology

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13. Disclaimers

This report was commissioned by the Ontario Centre of Innovation (OCI) through a Request for Proposals titled “Ontario Vehicle Innovation Network (OVIN) – Annual Comprehensive Sector Report & Quarterly Specialized Reports,” dated August 25, 2023, and has been prepared by Arup Canada Inc. It is one of five reports covering an analysis of Ontario’s automotive technology, electric vehicle and smart mobility landscape while incorporating implications for the sector’s skills and talent landscape.

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